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ATTACHMENT A: CIVIL RIGHTS, INCLUSION AND OPPORTUNITY RESPONSE

May 11, 2023

Civil Rights, Inclusion and Opportunity 2 Woodward Ave., Suite #1240 Detroit, MI 48226

Laura Goodspeed, Auditor General City of Detroit Office of the Auditor General 2 Wooodward Ave., Suite #216 Detroit, MI 48226

Dear Ms. Goodspeed

The following attachment represents the Department of Civil Rights, Inclusion and Opportunity's response for the indicated findings and related recommendations in the "Audit of The Civil Rights, Inclusion and Opportunity Department Third Report On Compliance Fee Dollars – Operations (April 2023)" prepared by the Office of the Auditor General. We have provided the response, along with an estimated/ projected implementation date, contact person, and contact person number andemail address, in the formatted template as requested.

Sincerely,

Anthony Zander

Director

Civil Rights, Inclusion and Opportunity