



CITY OF DETROIT

SCOTT BENSON

COUNCIL MEMBER

MEMORANDUM

To: David Whitaker, LPD

**Through: Council President Mary Sheffield Hon. Fred Durhal, Chair,
Budget, Finance, and Audit Standing Committee**

Hon. Janice Winfrey, City Clerk

Malik Washington, Mayor's Liaison

From: Council Member Scott Benson submitting memorandum relative to

Date: 3/31/2023

**RE: Resolution to Increase Pay Range for City Council Full-Time Employees
to Align with Mayor's Office Executive Assistants**

SUMMARY:

In an effort to promote fairness and equity within our city's government, I am requesting the preparation of a resolution regarding the adjustment of the pay range for City Council full-time employees, specifically Administrative Assistants 2-4, to align with the pay range for the Mayor's Office Executive Assistants 2-4. This action will help ensure that our dedicated City Council staff members are adequately compensated for their hard work and commitment to serving the people of Detroit. We will keep our Administrative Assistant 1 at its current level.

The adjustment of the pay range will not only demonstrate our appreciation for the valuable contributions made by the City Council employees but also improve employee satisfaction and retention. By aligning the pay range for City Council Executive Assistants 2-4 with the Mayor's Office pay range, we can promote a more cohesive and equitable work environment within our city's government.

Please prepare the resolution addressing this pay range adjustment and submit it for consideration by April 10, 2023. If you have any questions or need additional information, do not hesitate to contact my office at 313-224-1198.

SRB

DEPARTMENTAL CONTACT:

Name: Kerwin Wimberley

Position: Senior Policy Analyst