

**RESOLUTION
OF DETROIT ELECTED OFFICIALS COMPENSATION COMMISSION
TO ADJUST SALARIES OF ELECTED OFFICIALS OF THE CITY OF DETROIT**

BY COMMISSIONER _____:

WHEREAS, in accordance with Section 2-2-4 of the 2019 Detroit City Code, the Detroit Elected Officials Compensation Commission meets in odd-numbered years to determine the salaries of City elected officials; and

WHEREAS, Section 2-105 of the 2012 Detroit City Charter provides that the elective officials of the City of Detroit are the Mayor, the nine (9) City Council Members, elected members of the Board of Police Commissioners, and the City Clerk; and

WHEREAS, in accordance with Sections 2-2-3 of the 2019 Detroit City Code, the Detroit Elected Officials Compensation Commission is responsible for determining the salaries of the City elected officials, which determination shall be the salaries unless the City Council rejects the determination through adoption of a resolution by a two-thirds 2/3 vote of members elected and serving within thirty (30) days after the filing of the Commission's determination with the City Clerk; and

WHEREAS, in accordance with Section 2-2-4 of the 2019 Detroit City Code, the Detroit Elected Officials Compensation Commission met on February 1, 2023, February 8, 2023, and February 15, 2023, and has received and reviewed applicable information concerning:

1. Actions of the Commission in recent years;
2. Elected officials compensation surveys for United States cities with similar populations conducted and submitted by the Human Resources Department; and
3. History of the Elected Officials Compensation for the Period 1975-2022, submitted by the Human Resources Department;
4. Wage patterns for City of Detroit Employees beginning 7/1/2014.
5. Report from the Office of the Chief Financial Officer related to fiscal impact of various proposed salary increases; and
6. Input and comment from elected officials and the public; and

WHEREAS, Section 7-802 of the 2012 Detroit City Charter, *Duties of the Board of Police Commissioners*, provides:

Unless required by state law, elected members shall not be entitled to salaries, retirement benefits, health benefits or other fringe benefits. Appointed members, and elected members not entitled to compensation by state law, may receive by ordinance reimbursement for parking, mileage and other reasonable expenses.

As such, salaries for the elected members of the Board of Police Commissioners have not been addressed by the Elected Officials Compensation Commission in this resolution; and

WHEREAS, the Detroit Elected Officials Compensation Commission has received testimony and debated the issue of the salaries of the Mayor, the nine (9) City Council Members, the elected members of the Board of Police Commissioners, and the City Clerk; NOW THEREFORE

BE IT RESOLVED, that based upon the recitals and findings set forth above, the Detroit Elected Officials Compensation Commission makes the following salary determinations for the elected officials of the City of Detroit, effective on the respective dates set forth on the table below;

Position	Effective Upon Approval	Effective 7/1/2023	Effective 7/1/2024	Effective 7/1/2025
Mayor	7%	3.5%	3.5%	3.5%
City Council President*	7%	3.5%	3.5%	3.5%
City Council Member	7%	3.5%	3.5%	3.5%
City Clerk*	7%	3.5%	3.5%	3.5%
*The salaries for the Council President and the City Clerk do not include the \$2000 compensation for serving on the City Elections Commission under City Code (former 15-1-10)				

NOW BE IT FINALLY,

RESOLVED that, in accordance with Section 2-2-3 of the 2019 Detroit City Code, this resolution be filed with the Office of the Detroit City Clerk for transmission to the Detroit City Council.