



City of Detroit Detroit City Council

FROM THE DESK OF
Mary Waters, Member At-Large
2 Woodward Avenue, Suite 1340 Detroit, MI 48226

Memorandum

TO: Denise Starr and Ursula Taylor, Human Resources Department
THROUGH: Mary Sheffield, City Council President
FROM: Mary Waters, Councilmember At-Large
DATE: 2/14/2023
RE: Questions RE Contract No. 6004489

Our office would like to understand the following about Contract No. 6004489:

- What cost savings can this generate?
- Are there any statistics from the vendors on how this can lead to improved efficiencies and outcomes for the City?
- Can you illustrate for us the current processes used by the Human Resources department to track grievances across bargaining units and to coalesce the performance history of city employees?

With best regards,

Mary Waters

Councilmember At-Large

Detroit City Council