



**Civil Rights, Inclusion
and Opportunity**

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To: Honorable Detroit City Council
Neighborhood Advisory Councils

From: Anthony Zander, Director, Civil Rights, Inclusion and Opportunity

Date: August 10, 2022

Re: Community Benefits Ordinance Biannual Report for Michigan Central Station

The Civil Rights, Inclusion, and Opportunity (CRIO) Department has been given the responsibility of monitoring the Community Benefits Ordinance. The report details the developer's compliance with each Community Benefits Provision (CBP) commitment.

The **Michigan Central Station** project currently has 0 of their commitments considered "**Off Track**"

Below, you will find a key to reference when reviewing "Status Update" and the total number of CBP commitments in each specific status.

Status Update	Explanation	Commitments
	On Track- Actions taken towards satisfying commitment	25
	Off Track- Commitment not fulfilled	0
	Off Track-Compliance Plan Submitted	0
	Not Started- No action taken	2
	Additional information requested	0
Completed	Commitment fulfilled	16
Total Commitments		43

Respectfully,


Anthony Zander
Director
Civil Rights, Inclusion and Opportunity


Conrad Mallet
Corporation Counsel
City of Detroit Law Department



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Biannual Community Benefits Report

Project Name/Location: Michigan Central Station 2405 W Vernor Hwy Detroit, MI 48216

Agreement Approval Date: October 17, 2018

Developer Name/Address Ford Motor Company/ 1 American Rd. Dearborn, MI 48126

	Commitment	Findings	Status	City Department
1. Create and Protect Affordable Housing in the Impact Area to Help Existing Residents				
A.	Developer will invest a total of \$2.5M dollars in the Affordable Housing Leverage Fund (AHLF), which, to the extent possible, may be invested by the AHLF or its fiduciaries or intermediaries in projects that preserve affordable housing in the Impact Area.	<p>As of December 2020, \$2.5 Million has been received from Ford and invested in the Affordable Housing Leverage Fund (AHLF) (Detroit Housing for the Future Fund)</p> <p>\$2.5MM planned for investment into mixed income housing throughout the impact area that will replace and increase affordable units at the current Clement Kern Gardens (CKG) site. Construction on these housing developments is expected to begin in 2022 and complete in 2025.</p>	Completed	Housing and Revitalization Department



	Commitment	Findings	Status	City Department
2. Support Neighborhood Development				
A.	<p>Developer will invest \$2.5M dollars to the Strategic Neighborhood Fund (SNF) or such other comparable fund as mutually agreed by the Parties that is administered by Invest Detroit with direction from the City (SNF) and that benefits neighborhood development, which, to the extent possible, may be invested by SNF or its fiduciaries or intermediaries in the following targeted activities:</p> <p>2-A(1): Funding the rehabilitation of City parks in the Impact Area, 2-A(2): 0% Home Repair loans and grants, 2-A(3): A neighborhood improvement fund, initially capitalized with \$750,000 of Developer's investment to be invested with its interest income deployed annually and allocated by a community panel through a "pitch" competition including participatory budgeting or community-driven budget process.</p> <p>2-B: Developer is committed to participating in the City's Greater Corktown planning process.</p> <p>2-C: In addition, Developer will work with Michigan Department of Transportation</p>	<p>Developer has invested \$1M to the Strategic Neighborhood Fund (SNF). This initial investment has funded the Home Repair Grant program in the Impact Area. This launched in early 2021 and administered by the City of Detroit Bridging Neighborhoods Program. Ford's future payout schedule is to invest \$1 Million in the third quarter of 2021 and \$500,000 in 2022, completing this commitment. The neighborhood improvement fund will be launched following the receipt of Ford's investment in third quarter 2021 as indicated above. The remaining \$500,000 of this commitment is awaiting payment, likely to be paid to Invest Detroit (by Ford) in late summer/early fall '22. Once paid, Ford will have met their commitment for this activity.</p> <p>2-A (1) \$250,000 of these funds have been allocated to Roosevelt Park. This supported the design and engineering costs associated with the \$6m park project (to be funded by ARPA \$). Construction will begin on 7/19/22 and is anticipated to be completed in early, '23.</p> <p>2-A (2) The 0% Home Loan Program is currently available to homeowners in the Impact Area visit. http://www.detroitshomeloans.org/ For details. \$750,000 of the initial SNF investment from Ford has funded the Home Repair Grant program in the Impact Area launched in early 2021</p>		<p>Housing and Revitalization Department</p> <p>Department of Public Works</p>



	<p>("MDOT") and the City to try to secure Michigan Ave. improvements, including more pedestrian crossings and improved signals.</p> <p>2-D: Work to develop a traffic control plan (during and post construction) that will be made available to the public.</p> <p>2-E: Developer's investment to SNF could support streetscape and mobility improvements, including traffic engineering studies, pedestrian and cyclist improvements and other changes to be determined through a neighborhood planning process to mitigate or address the specific impacts raised by the NAC.</p>	<p>and administered by the City of Detroit Bridging Neighborhoods Program.</p> <p>49 selected participants notified on 3/15/21</p> <p>Walkthroughs of all selected participant homes, by Bridging Neighborhoods, completed early May 2021</p> <p>49/49 participant agreements signed (confirms home repair type)</p> <p>Contractor walks through all 49 homes (July/August 2021)</p> <p>Work began November 2021</p> <p>38/49 Homes provided to contractor for work to begin</p> <p>8/49 homes completed</p> <p>2-A (3) In early 2022, Ford Motor Company made a contribution of \$750,000 to the Community Foundation for Southeast Michigan (CFSEM) to create the "Corktown, North Corktown, and Hubbard Richard" Neighborhood Improvement Fund - publicized as the "Michigan Central / Church St. Fund". In April 2022 the fund and grant application process was publicized to the Impact Area with initial grant applications due July 1st 2022. An advisory group of community stakeholders has been established to provide feedback on grant applications to CFSEM. An initial 5 grants were awarded in Fall 2022, with a formal announcement to come. Going forward, there will be a funding round on an annual basis available to organizations serving the impact area. Further information about the Michigan Central / Church St. Fund. is available on CFSEM website at: https://cfsem.org/special-opportunities/michigan-central-church-street-fund/</p>		<p>Planning and Development Department</p>
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		<p>2-B: Ford and their team have been, and continue to be, an active and engaged partner within the neighborhood planning work that is occurring. To that, Ford, the State of Michigan, and the City of Detroit recently entered into a Private-Public Partnership (P3) Agreement to advance recommendations from the City's Greater Corktown Neighborhood Plan. This support and alignment demonstrates tremendous coordination and interest on behalf of Ford to improve the neighborhood.</p> <p>2-C: In process, the City and MDOT have applied for a RAISE grant to support significant improvements along the corridor. MDOT has also committed \$20m towards this work.</p> <p>2-D: Ford continues to engage in Greater Corktown planning and with MDOT (see item 25) on mobility and improvements planned and needed in the area.</p> <p>2-E: The City has submitted a detailed plan to HUD, as part of the Choice Neighborhoods Initiative. Once approved, additional funding from the MI Central CBO will work to support the efforts to improve pedestrian safety and accessibility across the neighborhood. Improvements to the public realm and calming streets will be prioritized.</p>		
	Commitment	Findings	Status	City Department
3. Ensure Impact Area Residents Have Increased Access to Training and Job Opportunities Through a Funding Commitment Totaling \$5M and to be Dedicated in Accordance with the Following				



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A.	Developer will contribute \$1M to the Golightly Career Technical Education Center to train both adult and youth for emerging technology jobs	Ford contributed \$1,000,000 in August 2021.	Completed	Detroit at Work
B.	Developer will create local hiring hall to serve an established entry point for Detroit residents to enable Impact Area residents to apply for Ford job openings and to be referred to job training resources as needed.	<p>Ford has not yet confirmed a space to establish a local hiring hall. Recruiting events limited due to capacity and other pandemic restraints.</p> <p>However, Ford has developed the Fast Track program. The Fast Track Program is a joint initiative aimed at providing a pathway from existing training and on-boarding programs to skilled city workers for future construction projects.</p> <p>Fast Track is a four-month experience that offers candidates the opportunity to work on-site at Ford's Michigan Central development, including the restoration of Detroit's iconic Michigan Central Station. Participants transition to a 40-hour work week, receive \$15 an hour, and gain hands-on mentorship and support from trade contractors.</p> <p>The fourth cohort has just finished and the developer is planning for 5th. Among 4th Cohort: 14 started the program 6 - have started an apprentice program 6 - remain to be placed (expect all 6 to be placed) 2 - did not finish the program due to what the Developer described attendance issues.</p> <p>To date 55 people have enrolled in the program with a 76% completion rate. 100% Detroit residents. Avg.</p>		Detroit at Work



		wage at placement is \$20.64. Contractors participating = 15 and 7 Unions.		
	Commitment	Findings	Status	City Department
C.	Developer will commit \$2M to be invested in programs for workforce development, scholarships for youth pursuing STEAM careers, potential internships and scholarships for pre-development for new mobility skills sets and entrepreneurship; and or community programs to be decided upon with community input.	\$1M has been committed and invested. According to the developer the 2021 Entrepreneurship theme launched in April 2021. \$1M remaining for announcement is still remaining to be invested. The Developer is currently reviewing its plans for 2022 and 2023		Detroit at Work
D.	Ensure access to education, training and job opportunities, Developer will commit \$1M to Grow Detroit Young Talent.	In the summer of 2020, the developer committed \$500, 000 to GDYT in support of virtual internship opportunities and mason apprenticeships. The in the summer of 2021 and 2022, the developer committed \$250,000 for both years. The developer has committed \$1M to ensure access to education, training and job opportunities.	Complete	Detroit at Work
E.	Developer will continue to support Wayne County Community College as a local resource.	Ford is still developing idea on how to support Wayne County Community College. It has not been determined how this will be accomplished.		Detroit at Work



F.	Developer will commit \$1M to support other training programs for in-demand skilled trades through Detroit at Work to address training resources, including wrap-around services such as transportation and childcare in support of training opportunities.	Developer made a \$1 million payment to Detroit at Work to support skilled trades training and services.	Complete	Detroit at Work
	Commitment	Findings	Status	City Department
G.	The Developer agrees to be bound by the City's Executive Order 2016-1 requirements.	As of April 2022, the total % of hours worked by qualified workers is 24%. Total workforce contributions paid are \$1,107,823.18		Civil Rights, Inclusion and Opportunity Department
H.	The Developer agrees to be bound by the City's Executive Order 2014-5 requirements.	Through May 2022 43% Detroit Based Business participation.		Civil Rights, Inclusion and Opportunity Department
4. Ensure Impact Area Businesses are not Displaced and that All New Retail and Services are Accessible to the Community				
A.	Developer will provide a path for inclusion for small local businesses within its Renaissance Zone developments and will participate in Motor City Match and other neighborhood-led economic development funding tools to support the existing retail experience.	Michigan Central Station has announced its programs. The charter and programs are available at https://michigancentral.com/		Detroit Economic Growth Corporation



B.	<p>Developer commits that all retail and service amenities in Developer-owned buildings within the Projects will be accessible to the public.</p> <p>Developer will take into account a retail gap analysis to balance expected future Developer and community retail needs.</p>	<p>Still in construction phase, but working to identify public access and amenities to be offered upon completion. Corktown Bagley Mobility Hub to open later in 2022 with parking, wi-fi, comfort facilities and food vendors open to the public.</p>		<p>Planning and Development Department</p> <p>Detroit Economic Growth Corporation</p>
	Commitment	Findings	Status	City Department
C.	<p>Developer will patronize local businesses during construction of its own developments within the Corktown area, will utilize local service sector businesses where available and commercially reasonable to do so, and will encourage employees to patronize local businesses following completion of the projects.</p>	<p>Ford stated that it continues to use local businesses to support events, meetings, lunch, and dinner orders. Ford also encourages workers to patronize local businesses.</p>		Department of Neighborhoods
5. Continue Community Engagement for as long as Developer is in the Neighborhood				
A.	<p>Developer will continue to participate in a community engagement process for as long as the Developer operates a Project. Developer will facilitate language translation for community engagement efforts when requested.</p>	<p>Ford launched Creating Together newsletter in 2020 (published in Spanish and English). Newsletters are published quarterly.</p> <p>CoUrbanize, a website for engagement launched in 1Q 2021. Please see the link below for the engagement page:</p> <p>https://courbanize.com/projects/michigancentral/information</p>		



		<p>Developer has continued to attend a majority of City-led Community meetings, both part of the Planning Study and otherwise. They also continue to hold regular update meetings on the status of the project.</p> <p>Newsletter translation and multiple language communications are offered for meetings and other interactions.</p>		
	Commitment	Findings	Status	City Department
B.	Developer will continue to be actively involved in the community and seek input for its Master Plan for the Projects (i.e. identifying retail needs, installation of public artwork, parking structure design, need for additional surface parking, etc.)	Developer has been working through development of their Campus Master Plan, City staff from PDD, the DON, DPW, GSD and the Mayor's Office continue to work and meet with Ford regularly on many aspects of their MI Central Development. Community Engagement manager for Michigan Central involved with community organizations, clubs and other action groups to provide updates and solicit input.		
C.	Developer will submit all site plans through the standard planning review process, which includes City of Detroit Planning and Development and Buildings, Safety Engineering and Environmental Department review. Developer will provide a courtesy presentation of the former Brass Factory Project new construction development at the local Historic District Commission public meeting.	Developer has submitted preliminary site plans for certain parcels and there are ongoing conversations to develop the site plans. The Brass Factory buildings have been demolished and site cleanup completed in preparation for redevelopment site.		<p>Planning and Development Department</p> <p>Historic Designation Committee</p>



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D.	Developer commits to publishing its Environmental Protection Plan (EPP) and will make that report accessible and available to the public. Developer's EPP will provide as much information as possible with regard to baseline levels and monitoring of environmental contaminants in the air, water and soil.	An EPP report has been published and can be found at https://media.ford.com/content/dam/fordmedia/North%20America/US/2019/04/01/Brass-Factory-EPP.pdf	Completed	Planning and Development Department
	Commitment	Findings	Status	City Department
E.	Developer will monitor and publish a listing of the regulated building materials found at the Projects prior to demolition and make that report accessible and available to the public.	Ford has monitored and published an EPP for the Brass Factory site along with newsletters and community meetings. Public-oriented website continues to provide information updates on project.	Completed	Building Safety, Engineering and Environment Department
F.	Developer will abide by all existing ordinances and laws including the City's Community Benefits Ordinance.	Ford is abiding by all existing ordinances and laws including the Community Benefits Ordinance. Frequently offering site visits to CRIO to provide updates on compliance and construction.		Civil Rights , Inclusion, and Opportunity Department Planning and Development Department Buildings, Safety Enigneering and



				Environment Department
G.	Developer is open to including public art on its sites within the Projects.	<p>Ford has installed displays themed on “Capturing Belief” at Ford Info Center (Rosa Parks at Michigan) during 2021.</p> <p>Ford is engaging with City art & culture in the development.</p> <p>Developer continues to consider art in their site plan or master plan process as plans evolve.</p> <p>During construction, artwork on fences. Michigan Central website includes information.</p>		Planning and Development Department
	Commitment	Findings	Status	City Department
6. Engage Impact Area Residents in Mobility and Planning Development				
A.	Developer commits to engaging the community on mobility pilot projects located in the Corktown area, including bringing the proposed Ford – City of Tomorrow Challenge to Detroit to study community mobility ideas and award funding for ideas that emerge from this process.	<p>Ford completed the City of Tomorrow Challenge and announced winners in January of 2020.</p> <p>According to Ford, the Mercy Project (winner of City One) launched in May/June 2021. NewLab open call for start-ups have been completed and pilots are in the starting phase.</p>		Office of Mobility Planning and Development Department



		Michigan Central Mobility Innovation District launched late 2021. https://michigancentral.com/ features updates.		
B.	Developer will support the Southwest Greenway (May Creek) project by allowing necessary access over Developer-owned land connect Corktown to the riverfront and will support the City of Detroit master planning effort for additional walking and biking options for the community.	<p>The Bagley Mobility Hub will have direct access to the Greenway. It will also be available to parking use and other mobility solutions such as charging stations, bikes, scooters, and other “micromobility” options.</p> <p>Mobility Hub construction nearly complete and will open later in 2022.</p>		<p>General Services Department</p> <p>Planning and Development Department</p>
C.	Developer will participate in Greater Corktown neighborhood planning process and support initiatives through its investment in SNF.	<p>\$750,000 was investment by Ford to The Community Foundation for Southeast Michigan for the community grant program.</p> <p>Separately, with Choice Neighborhoods and participation in Greater Corktown planning study for planning and engineering street design - phase 1 to complete in 2022.</p> <p>Ford continues to meet with the City three times per week on implementation of planning study and CNI. Ford continues to support efforts in Roosevelt Park and the Southwest Greenway.</p>		<p>Planning and Development Department</p>



		Ford continues to engage in Greater Corktown planning and with MDOT on mobility and improvements planned and needed in the area.		
	Commitment	Findings	Status	City Department
D.	Developer will request that MDOT invest in making required improvements to accommodate increased service on area roads and freeways, such as Michigan Ave. and the adjacent I-75/I-96 and Lodge Freeways.	The City has initiated meetings between MDOT and Ford. Meetings between the City, MDOT and Ford are ongoing. MDOT committed funding to improvements along Michigan Avenue and has begun community engagement. Ongoing working groups with MDOT, city, and Ford, among others working to improve highway and road improvements		Department of Public Works
E.	Streetscape and mobility improvements, including traffic engineering studies, pedestrian and cyclist improvements and other changes, including to specifically consider a Michigan Ave. "road diet", to be determined through the neighborhood planning process. Developer will actively participate in Greater Corktown planning study and support initiatives through its investment in SNF.	Developer actively participated in the Corktown Planning process, which completed in November 2020, wherein many mobility improvements were identified and will be funded through MDOT, the City, the Choice Neighborhoods grant, and Ford's financial commitments.	Completed	Department of Public Works Planning and Development Department
7. Commit to Additional Benefits Requested by the Community				



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A.	Developer will establish security options that work best for the Impact Area. Developer will work with the City and community to facilitate this process.	Developer has implemented security in the neighborhood and around the project.	Completed	Department of Neighborhoods Detroit Police Department
	Commitment	Findings	Status	City Department
B.	Developer will explore community space for gathering, information sharing and posting in the Project as part of its master planning effort.	Ford created the information Center in June of 2019 for a community information space, located at 1907 Michigan Ave.	Completed	Department of Neighborhoods Planning and Development Department
C.	Developer acknowledges that its employees that work in the Corktown Area Renaissance Zone may be subject to City of Detroit income tax.	Developer acknowledges that its employee that work in Corktown Renaissance Zone May be subject to City of Detroit income tax at that time.	Completed	Civil Rights, Inclusion and Opportunity Department



D.	Developer will build parking decks to assist with parking needs as a part of the Projects. Developer commits that any surface parking lots it builds within the Projects will be up to code.	Mobility Hub is first new parking deck planned. Will open mid-2022 to support completion of Book Depository rehabilitation.		Planning and Development Department Buildings, Safety Engineering and Environment Department
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	Commitment	Findings	Status	City Department
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E.	All buildings developed by Developer will be aesthetically pleasing and developer will commit to minimizing the obstruction of the view of the Michigan Central Station building. Developer will work through the City Planning and Development Department's community input process on the design of the project.	Regular meetings with Ford construction planning team and city planning and buildings department. Initial projects are rehabilitation of existing structures + new parking (Bagley Mobility Hub) which location and amenities consider public input and access to greenway as well as views of Michigan Central Station.		Planning and Development Department
F.	Development intends to build parking decks that are sufficient to support the office and retail requirements of the area and that are expected to be available for public use.	Parking construction to date is Bagley Mobility Hub. Ford is exploring other options for additional parking as well.		Planning and Development Department Buildings Safety, Engineering, and Environment Department
	Commitment	Findings	Status	City Department
G.	Developer Commits to ensuring that the Projects adhere to current codes and allowances for light pollution. Light plans for the Projects shall be publicly shared.	Light plans for the project have not yet started. The Developer intends to make plans available as soon as possible. All available plans are available at https://michigancentral.com		Planning and Development Department



H.	Developer will be responsible for improvements that need to be made to make the buildings that are part of the Projects operable and that would be subject to special assessments related to City infrastructure if used to fund City infrastructure updates (e.g., sidewalks across its real estate parcels).	Any special assessment district taxes and fees will apply to real estate in the development. Brass Factory demolition resulted in removal and replacement by Ford of sidewalks adjacent to the site.		Department of Public Works
I.	Developer acknowledges that it is working with DTE and the City to identify the location of a new DTE Corktown power substation that will provide adequate service for the Projects, as well as other development in the neighborhood.	DTE power substation located on Bagley Ave and is expected to be completed by mid 2022	Completed	Mayor's Office
J.	Developer's DPS Book depository Project and former Lincoln Brass Factory site Project will include innovative sustainability principles, which are core to Developer's guiding principles that are included within all Developer's other development projects.	Developers DPS Book Depository Project site project plans have been submitted and they will include the use of 100% renewable energy sources at project sites. Plans are available for viewing on https://michigancentral.com		Buildings, Safety Engineering and Environment Department
	Commitment	Findings	Status	City Department
K.	Developer will support the creation of a bird habitat within the Impact Area, working with the City's General Services Department and the National Geographic and Audubon Society to push this initiative forward.	Ford contributed \$25,000 for the creation of a bird habitat in the impact area.	Completed	Planning and Development Department



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L.	Developer will assess the overall integrity of the Warren House within the Lincoln Brass Factory Project site and evaluate all items that can be salvaged.	Ford salvaged bricks with plans to repurpose the salvaged bricks during future construction stages.	Completed	Planning and Development Department Buildings, Safety Engineering and Environment Department
M.	Developer shall consider participating in a wireless mesh network, however Developer currently does not have plans to create one.	After consideration, Ford has no plans to create a mesh network.	Completed	Planning and Development Department
8. Mitigate Construction Impacts of the Development				
A.	Developer commits to provide a telephone hotline for residents and an online portal to file complaints regarding the Projects. Developer commits to a 48-hour response time to such complaints that are filed.	If you have any questions about Ford's Michigan Central Station and Corktown campus transformation project, you can email corktown@ford.com or leave a message at +1-313-845-3673.	Completed	



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B.	Developer Commits to utilizing normal construction hours for the Projects that will be between 7 am and 7pm and to give advance notice to public if overtime of weekend work is scheduled. Developer will also commit to provide the public with periodic construction update meetings.	Ford's standard working hours are 7am to 5:30pm Monday-Friday. Ford has published 4 Creating Tomorrow Newsletters filled with construction updates.		Department of Neighborhoods Buildings, Safety Engineering and Environment Department
C.	Developer commits to ensuring that it provides enough parking on Developer lots for construction workers that work on the projects.	Ford requires construction worker to park on company's project site at the 17th St. lot.		Buildings, Safety Engineering and Environment Department
D.	Developer commits to provide security cameras, fencing, patrols and other measures for all staging and construction storage areas related to the Projects. Developer will maintain and publish a map identifying the construction staging sites.	Ford published construction parking and site maps on the company's website. Security plans have been implemented, including patrols and appropriate security cameras. Published construction parking and lay down site map on website: https://michigancentral.com/		Buildings, Safety Engineering and Environment Department
E.	Developer will establish an online portal with Project updates and other pertinent information during construction, such as traffic changes and temporary street closures.	Developer has established an online portal with Project updates and other pertinent information and can be found at https://corporate.ford.com/campuses/corktown-campus.html	Completed	Department of Neighborhoods Planning and Development Department