

April 21, 2022

Honorable City Council

Subject: **Request to Amend the Official Compensation Schedule**

Recommendation is submitted to amend the 2021 – 2022 Official Compensation Schedule to include the following pay adjustment:

Class Code	Classification	Current Salary		Recommended Rate of Pay		Bargaining Unit	Step Code
		Min	Max	Min	Max		
010149	Deputy Inspector General	\$85,090	\$132,375	\$124,735	\$177,438	9130 Non-Union Appointees Legislative Agencies	K

Request:

The above recommendation is at the request of the Office of the Inspector General.

Rationale:

In March of 2022, the Inspector General's Office requested the Deputy Inspector General classification be evaluated to ensure its pay range was externally competitive and on par with the pay range for the Deputy Auditor General at the City of Detroit. The Deputy Auditor General pay range was increased earlier this year.

As a result of the aforementioned request, the Human Resources Classification and Compensation Division completed a market study for the Deputy Inspector General classification. The study was conducted using data from comparable municipalities. The results indicate that the Deputy Inspector General pay range is not competitive.

The proposed pay range recommendation is subject to City Council approval.

Respectfully submitted,

Denise Starr
Human Resources Director

DS/bvt
Attachments
cc: Budget Department, Mayor's Office

BY COUNCIL MEMBER_____

RESOLVED, That the 2021 - 2022 Official Compensation Schedule is hereby amended to reflect the following pay adjustment, effective upon Council's approval.

Class Code	Classification	Current Salary		Recommended Rate of Pay		Bargaining Unit	Step Code
		Min	Max	Min	Max		
010149	Deputy Inspector General	\$85,090	\$132,375	\$124,735	\$177,438	9130 Non-Union Appointees Legislative Agencies	K

RESOLVED, That the Finance Director is hereby authorized to honor payrolls and vouchers in accordance with this resolution, the above communication and standard City of Detroit practices.