## City of Detroit

MARY SHEFFIELD CITY COUNCIL PRESIDENT DISTRICT 5

## MEMORANDUM

**TO:** Dr. Hayley W. Murphy, Executive Director & CEO, Detroit Zoological Society

**FROM:** City Council President Mary Sheffield

**DATE:** March 21, 2022

**RE:** Detroit Zoological Society Budget Questions FY22-23

- 1. Please provide your annual budget for the 2021-22 fiscal year as well at the 2022-23 fiscal year.
- 2. DZS Diversity statement emphasizes a commitment to ensuring that your programs are fully accessible to diverse communities. What measures are taken to meet this commitment?
- 3. For a family of four, the total cost for zoo admission with parking ranges from \$58.00 \$90.00. Is there consideration to create an affordable admission program to make the Zoo more accessible for low income families.
- 4. \$570,000 of Non-Departmental General Fund is recommended for Zoo Operations. Please share your detailed budget for these funds. What plans are in place to maximize this funding?
- 5. Part of your mission statement is to provide innovative facilities and programs to contribute to Detroit's economic vitality. Please name any new innovations or programs that will be put into place this year.
- 6. Part of your mission statement is to ensure that your audience, staff, and volunteers reflect the diversity of the community. Please provide data that confirms community representation among your staff and volunteers. Do you have any hiring practices that support this mission statement?
- 7. The DZS operates the Belle Isle Nature Center. How are you adjusting the budget this fiscal year to improve the Nature Center?

- 8. The DZS's mission is to demonstrate leadership in environmental sustainability. How much of your budget goes towards exemplary environmental sustainability practices?
- 9. Do you have any staffing vacancies currently? What have been barriers to filling positions? What is the average hourly pay for Detroit Zoo and Belle Isle Nature Center employees?
- 10. What is the Detroit Zoo's annual spend for contracted goods and services and how much is spent with Detroit Headquartered or Detroit Based Business and Women and Minority owned firms?