



Sharon Y. Parker

520 S. Piper Court ~ Detroit, MI 48215
syp1017@gmail.com ~ (313) 522-3762

Board of Zoning Appeals Letter of Application

March 20, 2026

To the Esteemed Members of the Detroit City Council:

Thank you for your willingness to review my credentials for appointment to the Board of Zoning Appeals as the representative for Council President Pro Tempore At-Large Coleman A. Young II. It is an honor to receive such an appointment by your Honorable Body.

I have been a lifelong Detroitier and have spent my entire adult-work life representing the fine men and women of the United Auto Workers (UAW) in various professional capacities, as my resume shows. In addition, my father, Fred Robinson, was a lifetime employee of the City of Detroit Street Maintenance Department. Making Detroit a better place for all is a concept that I was raised with in my family.

I have dedicated my life to both serving the city, as well as my community, working diligently with civic leaders and serving on community boards to keep our community safe and beautiful. I live in a gated community on Detroit's eastside which is surrounded by both, an industrial and commercial zoning area. Effective zoning has secured the safety and appearance of my community. Thank you for considering me worthy to serve as a member of the Board of Zoning Appeals.

Yours for Detroit,

Sharon Y. Parker

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Objective Dedicated professional seeking to enhance the education of UAW members as a labor liaison within the automotive sector, while fostering brand loyalty and engagement.

Skills & Abilities Skilled in effective communication, fostering strong client and stakeholder relationships that boosted customer satisfaction scores by 25%. Demonstrates strong problem-solving abilities, identifying operational inefficiencies and implementing solutions that improved workflows and reduced costs by 15%. Committed to quality assurance, conducting thorough testing and assessments to ensure compliance with industry standards, contributing to a 98% success rate in project deliverables.

Experience **Sterling Stamping**
UAW-Stellantis Industrial System
People Development Lead
4/25- present

Continuously enhance the skillsets of all employees, to rapidly and effectively deploy standardized, best in class processes. Empower everyone to apply the Stellantis Industrial System and ensure its application to motivate and engage all employees with improving competencies of all levels through coaching and training with standard problem solving, human error management, (TWTP) The way to train people and (HERCA) Human error root cause analysis. Eliminating the cause of human error due to the lack of skill and knowledge. I maintain and highlight Quality cost effectiveness with recognition and reward participation. I assist with the in-plant new hire orientation.

Sterling Stamping*Quality Inspector*

2019 - 2025

As a Quality Inspector, I conduct comprehensive inspections of Materials and products at various production stages to ensure adherence to industry standards and specifications. I identified and documented defects and non-conformities, providing detailed reports to management while collaborating with production teams to troubleshoot quality issues and implement corrective actions. Utilizing advanced measuring and testing equipment, I assess product quality and functionality, ensuring compliance with established criteria.

Chrysler Headquarters (CTC)*People Pride & Product Team (P3 Team)*

2004 - 2019

Collaborated with the Event Marketing Department to execute local and national events, including high-profile NASCAR and Jeep promotions, Additionally, new hire orientations conducted for the Employee Advantage Program, providing comprehensive training on vehicle purchasing incentives and pricing structures.

Trenton Engine Plant

1999 - 2001

As a dedicated advocate for workplace safety and gender equality, I served as a Safety Liaison, promoting compliance and best practices within the organization. My involvement on the Local 1264 Women Committee and the Region 1 Women Committee allowed me to address key issues and champion initiatives that empower women in the workforce. Additionally, my participation in the Coalition Labor Union Women (CLUW) and the Trade Union Leadership Council (TULC) strengthened my commitment to supporting labor rights and advancing equitable opportunities across all sectors.

Education **Wayne State Labor Studies**

May 2006

Graduated from Wayne State University with a degree in Labor Studies, where I gained comprehensive knowledge in labor relations, workforce issues, and collective bargaining.

Communication Assisted in conducting workplace violence and sexual harassment training at NTC, promoting a safe and respectful work environment through effective education and awareness initiatives.

Contributed to the UAW Region's Legislative Department, focusing on city, federal, and state elections to support advocacy efforts and enhance voter engagement.

Leadership I have served as a precinct delegate for twenty years and currently hold the position of Treasurer for the Michigan Democratic Black Caucus. Actively contributing to local governance and community engagement."

References References provided upon request