

City of Detroit


CITY COUNCIL

DENZEL ANTON MCCAMPBELL
COUNCIL MEMBER, DISTRICT 7

MEMORANDUM

TO: Jade Mathis, Director
Civil Rights, Inclusion, and Opportunity Department

THRU: Council President James Tate

FROM: Council Member Denzel Anton McCampbell 

DATE: March 26, 2026

RE: FY27 Budget Hearing Follow Up – Civil Rights, Inclusion, and Opportunity Department

Thank you again for your time and for the presentation during the recent hearing. We appreciate the Department's willingness to walk through current operations and respond to council questions. As a follow-up, I have a few additional questions so I can better understand some of the issues discussed on the record and areas that may come up in future policy discussions.

- 1) How many discrimination complaints did CRIO receive in the last fiscal year, and how many were resolved? What was the average time from complaint to resolution?
- 2) How does CRIO track whether Detroit Business Opportunity Program (DBOP) certification leads to business growth, such as increased revenue, hiring, or expansion? Have we seen an increase in contracts awarded to these businesses?
 - a. Please give us a breakdown in numbers of which DBOP businesses have been awarded contracts through the city and please include which certification(s) they have.
 - b. In the budget hearing, you mentioned 17% of contracts are awarded to Detroit-based businesses. And of that 17%, 6% are minority-owned businesses. Can you give a breakdown of the minority-owned business into the all awarded contracts? What is being done to increase these numbers as they are very low?
- 3) Construction Outreach Team
 - a. How many Detroit residents entered the construction workforce through the Construction Outreach Team last year? Of those, how many secured full-time employment?
 - b. How many residents have been placed into union apprenticeships versus non-union construction jobs through the Skilled Trades Employment Program (STEP)?

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- c. What percentage of STEP participants complete training and successfully transition into jobs in the construction industry?
 - d. How long does it typically take for someone who enters the program to move from training into a paid construction job?
 - e. What is the average starting wage for Detroit residents placed through this program?
- 4) Office of Disability Affairs
- a. How many accessibility complaints has the Office of Disability Affairs received in the past year, and what percentage were resolved with a concrete fix rather than just guidance or referral?
 - b. How many city development or infrastructure projects were reviewed by the Office of Disability Affairs before construction began, and how often did those reviews result in design changes?
 - c. If a Detroit resident with a disability encounters a barrier accessing city services today, what is the average time it takes for the Office of Disability Affairs to resolve that issue?
 - d. ODA has a \$400,000 reduction in FY27 budget from the FY26 budget. Why was that reduction made? What services will be cut as a result?
- 5) Office of Cannabis Affairs
- a. The office supports social equity applicants and justice-impacted entrepreneurs. How many Detroit residents have successfully opened cannabis businesses through these programs?
 - b. What percentage of licensed cannabis businesses in Detroit are owned by Detroit residents or social equity applicants?
 - c. What steps is the city taking to ensure Detroit-based entrepreneurs, not just outside investors, benefit from this industry?
 - d. How does the city ensure cannabis products are not sold to minors and that retailers comply with testing and safety requirements?
 - e. Currently, operating hours for provisioning centers, retailer establishments, and microbusinesses shall not exceed the hours between 9:00 AM and 10:00 PM daily. I have heard from businesses in my district that extending hours would 1) make the business safer, 2) reduce security costs, and 3) make them more aligned with businesses that sell alcohol. What have you heard from other businesses across the city, and would you support an ordinance amendment?

Please do not hesitate to contact my office if you have any questions. Thank you.

Cc: Honorable Detroit City Council
Louise Jones, City Clerk's Office
Malik Washington, Director of City Government Affairs