

City of Detroit


CITY COUNCIL

DENZEL ANTON MCCAMPBELL
COUNCIL MEMBER, DISTRICT 7

MEMORANDUM

TO: Mary Sheffield, Mayor
City of Detroit

THRU: Council President James Tate

FROM: Council Member Denzel Anton McCampbell 

DATE: February 10th, 2026

RE: Executive Organizational Plan Questions

Pursuant to Section 7-102 of the 2012 Detroit City Charter, City Council is required to study and conduct a public hearing on any executive organization plan amendment and may request that the mayor make modifications. Sixty business days after the filing of the amendment, it shall become effective unless disapproved by a two-thirds majority of the City Council members serving.

To fulfill our Charter responsibilities, please provide a detailed written response to the following questions and concerns:

1. With the creation of the Department of Human, Homeless, and Family Services (HHFS), what will the leadership structure look like?
 - a. How will adequate staffing be ensured? What is the organizational chart?
 - b. What performance metrics and key performance indicators will be established to measure success for residents?
2. At the February 5, 2026, Special Session, we were informed that HHFS will be budget neutral. Please provide a detailed explanation of how this will be achieved.
 - a. How will the new department head and any associated administrative costs be funded?
 - b. Will any services be reduced or reallocated to accommodate this change?
3. What Community Development Block Grant (CDBG) initiatives will be performed by HHFS and the Housing and Revitalization Department (HRD)? Please outline the scope and division of responsibilities.
4. The Board of Review currently plays a significant role in administering the HOPE program. How will the program be administered and managed under HHFS? What changes, if any, should residents expect?

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5. What is the purpose of moving the Jobs and Economic Team (JET) to HRD? How will its duties and scope of work differ from its current structure?
6. If most administrative and service-oriented functions are shifting from HRD to HHFS, what is the long-term plan for HRD? Why not consolidate all related functions under HHFS?
7. The role of the proposed Neighborhood Affairs division is unclear. How will this division differ from the existing Department of Neighborhoods?
 - a. What will be its goals, priorities, and core responsibilities?
 - b. What functions will remain with the Department of Neighborhoods?
 - c. What overlap, if any, is anticipated?
 - d. What are the projected additional costs associated with this change?
8. Should City Council expect any budget amendments prior to the adoption of the upcoming budget to reflect these organizational changes (e.g., the transfer of JET to HRD and the reassignment of HRD function)?

Please do not hesitate to contact my office if you have any questions. Thank you.

Cc: Honorable Detroit City Council
Louise Jones, City Clerk's Office
Malik Washington, Director of City Government Affairs