



Coleman A. Young Municipal Center
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January 9, 2026

Detroit City Council
1340 Coleman A. Young Municipal Center
Detroit, Michigan 48226

Re: Executive Organization Plan (EOP) Amendment

Honorable City Council:

I am pleased to present to you the attached amendment to the Executive Organization Plan (**EOP**).

The proposed amendment to the Executive Organization Plan would:

- (1) Establish the Department of Human, Homeless, and Family Services, of which the purpose is to identify and alleviate causes of poverty and promote self-sufficiency and self-determination by providing quality, efficient services in a compassionate manner to disadvantaged persons, children, families, and returning citizens; and
- (2) Transfer some of the administrative and major functional areas of the Housing and Revitalization Department to the Human, Homeless, and Family Services Department; and
- (3) Transfer the Office of Immigrant Affairs from the Housing and Revitalization Department to the Mayor's Office; and
- (4) Establish Neighborhood Affairs in The Mayor's Office, which will focus on establishing and strengthening connections between the City of Detroit and its neighborhoods through community engagement, resource navigation, and safety initiatives; and
- (5) Transfer Homeland Security and Emergency Management Services from the Mayor's Office to the Police Department; and
- (6) Transfer the Jobs and Economy Team from the Mayor's Office to the Housing and Revitalization Department.



Mayor's Office

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The following actions are required pursuant to Section 7-102 of the 2012 Detroit City Charter:

- (1) *The proposed amendment shall be filed with the City Clerk for inclusion on the next Formal Session agenda; and*
- (2) *City Council will study and conduct a public hearing on the amendment and may request the Mayor to make modifications; and*
- (3) *Sixty (60) business days after the filing of the amendment, the amendment shall become effective unless disapproved by a resolution that is adopted by 2/3 majority of City Council members serving.*

I have requested that the Law Department prepare a resolution for your consideration. We are available to respond to any questions or concerns and look forward to continued collaboration on this important issue.

Respectfully submitted,

Mary Sheffield
Mayor

Enclosure