## Honorable City Council

Subject: Request to Amend the Official Compensation Schedule
Recommendation is submitted to amend the 2021-2022 Official Compensation Schedule to include the pay range for the following classification:

| Class <br> Code | Title | Salary |
| :---: | :---: | :---: |
| $01-11-65$ | Chief Parks Planner | $\$ 79,000-\$ 118,500$ |

The above recommendation is occasioned by a request from Brad Dick, Department Director for the General Services Department.

The recommendation is based on the department's expressed need to create a salary range that is market competitive to attract and retain the necessary talent for this role. This leadership classification will be dedicated to strategic parks planning, identifying economic partners and fundraising opportunities for cost containment, and focusing on programming to meet the needs of the surrounding community. This classification will also allow the department to enhance the Landscape Development and Public Parks Space Program which will result in a higher level of service to be provided for City of Detroit residents and visitors.

To determine the appropriate pay range, a market study was conducted using data from external sources for comparable positions. The proposed salary recommendation is subject to City Council approval.

Respectfully submitted,

Denise Starr
Human Resources Director
DS/sm
Attachments
cc: Budget Department

## BY COUNCIL MEMBER

RESOLVED, That the 2021-2022 Official Compensation Schedule is hereby amended to reflect the following pay ranges, effective upon Council's approval.

| Class <br> Code | Title | Salary |
| :---: | :---: | :---: |
| $01-11-65$ | Chief Parks Planner | $\$ 79,000-\$ 118,500$ |

RESOLVED, That the Finance Director is hereby authorized to honor payrolls and vouchers in accordance with this resolution, the above communication and standard City of Detroit practices.

