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November 17, 2025

**HONORABLE CITY COUNCIL:**

**Re: Implementation of the 2024 - 2028 Labor Agreement between the City of Detroit and Employees Represented by Michigan American Federation of State, County and Municipal Employees (AFSCME), 925 AFL-CIO, Non-Supervisory Unit**

The Labor Relations Division is recommending your Honorable Body's official approval of the 2024 - 2028 Master Agreement between the City of Detroit and Michigan American Federation of State, County and Municipal Employees (AFSCME), 925 AFL-CIO, Non-Supervisory Unit.

The Master Agreement covers wages, hours and other basic conditions of employment from July 1, 2024 through June 30, 2028. It has been signed by all parties concerned and meets with the approval of the Labor Relations Division.

We therefore respectfully request that your Honorable Body adopt the following resolution with a Waiver of Reconsideration.

Respectfully submitted,

A handwritten signature in blue ink that reads "Valerie A. Colbert-Osamuede".

Valerie A. Colbert-Osamuede  
Interim Director, Labor Relations

Attachments

(9-0)

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By Council Member \_\_\_\_\_ :

**WHEREAS**, the City of Detroit and Michigan American Federation of State, County and Municipal Employees (AFSCME), 925 AFL-CIO, Non-Supervisory Unit have met the standards for recognition as exclusive agents for their members in the employ of the City of Detroit under Public Act 336 of 1947, as amended, and

**WHEREAS**, the Labor Relations Division, under the direction of the Mayor, is authorized and directed by the City Charter to act for the City of Detroit in negotiation and administration of collective bargaining agreements, and

**WHEREAS**, the Labor Relations Division and Michigan American Federation of State, County and Municipal Employees (AFSCME), 925 AFL-CIO, Non-Supervisory Unit have met and negotiated this labor agreement which covers wages, hours and other basic conditions of employment through June 30, 2028.

**NOW, THEREFORE, BE IT RESOLVED**, that the Master Agreement between the City of Detroit and Michigan American Federation of State, County and Municipal Employees (AFSCME), 925 AFL-CIO, Non-Supervisory Unit, be and is hereby approved and confirmed in accordance with the foregoing communication.