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**LAW DEPARTMENT**

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November 14, 2025

Detroit City Council  
2 Woodward Avenue, Suite 1340  
Coleman A. Young Municipal Center  
Detroit, MI 48226

**RE: Resolutions of the Detroit Elected Officials Compensation Commission to Adjust the Salaries of Elected Officials of the City of Detroit**

Honorable City Council:

In accordance with Section 2-2-4 of the 2019 Detroit City Code, the Detroit Elected Officials Compensation Commission (the "Commission") is permitted to meet in odd-numbered years to determine the salaries of City elected officials. The Commission met on October 22, 2025, October 28, 2025, and November 7, 2025. The Commission received and reviewed applicable information concerning: 1) A survey of elected officials' salaries from other United States cities conducted and submitted by the Human Resources Department; 2) Salary history of City of Detroit elected officials for the period of July 1975 through July 2026; 3) Wage patterns for City of Detroit employees since July 1, 2014; 4) Previous salary determinations made by the Commission in 2023; 5) A report from the Office of the Chief Financial Officer providing potential salary figures, projected costs, and an analysis of potential fiscal impacts under various scenarios; 6) An advisory opinion from the City's Inspector General regarding the impact of salary increases for elected officials; and 7) Input and comment from elected officials and the public.

At its November 7, 2025 meeting, the Commission received testimony pertaining to the City's elected officials, considered and debated various salary propositions, and adopted resolutions to adjust the salaries of the Mayor, the nine (9) City Council Members, and the City Clerk. The resolutions are attached to this letter.

In accordance with Section 5c(b) of the Michigan Home Rule City Act, MCL 117.5c(b), Section 2-2-3 of the 2019 Detroit City Code provides, in pertinent part:

The Elected Officials Compensation Commission shall determine the salaries of City-elected officials which determination shall be the salaries unless the City Council, by resolution adopted by two-thirds of the members elected to and serving on the City Council, rejects them. The determination of the Commission shall be effective 30 days following their filing with the City Clerk unless rejected by the City Council. In case of rejection, the existing salary shall prevail.

The Law Department is available to answer any questions concerning this matter. Thank you for your consideration.



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Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Alex Henderson".

Alexander P. Henderson  
Senior Assistant Corporation Counsel  
City of Detroit Law Department

**Attachments**

CC: Mayor Mike Duggan  
Clerk Janice Winfrey