

**RESOLUTION OF THE  
DETROIT ELECTED OFFICIALS COMPENSATION COMMISSION  
TO ADJUST THE SALARY OF THE MAYOR**

**BY COMMISSION MEMBER \_\_\_\_\_:**

**WHEREAS**, in accordance with Section 2-2-4 of the 2019 Detroit City Code, the Detroit Elected Officials Compensation Commission meets in odd-numbered years to consider the salaries of City of Detroit elected officials; and

**WHEREAS**, Section 3-107 of the 2012 Detroit City Charter provides that the elective officers of the City of Detroit are the Mayor, the nine (9) City Council Members, the City Clerk, and seven (7) elected Board of Police Commissioners; and

**WHEREAS**, pursuant to Section 7-802 of the 2012 Detroit City Charter, elected members of the Board of Police Commissioners are not entitled to salaries; and

**WHEREAS**, in accordance with Section 2-2-3 of the 2019 Detroit City Code, the Detroit Elected Officials Compensation Commission is responsible for determining the salaries of the City elected officials, and the Commission's determination shall be the salary unless the City Council rejects the determination through adoption of a resolution by a two-thirds (2/3) vote within thirty (30) calendar days after the filing of the Commission's determination with the City Clerk; and

**WHEREAS**, in accordance with Section 2-2-4 of the 2019 Detroit City Code, the Detroit Elected Officials Compensation Commission met on October 22, 2025, on October 28, 2025, and on November 7, 2025, and has received and reviewed relevant information, including:

1. A survey of elected officials' salaries from other United States cities with similar forms of government, which was conducted and submitted by the Human Resources Department;
2. Salary history of City of Detroit elected officials for the period of July 1975 through July 2026, submitted by the Human Resources Department;
3. Wage patterns for City of Detroit employees since July 1, 2014, submitted by the Human Resources Department;
4. Previous salary determinations made by the Commission in 2023, submitted by the Human Resources Department;
5. A report from the Office of the Chief Financial Officer providing potential salary figures, projected costs, and an analysis of potential fiscal impacts under various sample rate increase scenarios;
6. An opinion from the Inspector General on increasing the compensation of the City's elected officials; and
7. Input and comment from elected officials and the public; and

**WHEREAS**, the Detroit Elected Officials Compensation Commission has received testimony and debated the issue of the salaries of the Mayor, the nine (9) City Council Members, and the City Clerk;

**NOW, THEREFORE,**

**BE IT RESOLVED** that, based upon the recitals and findings set forth above, the Detroit Elected Officials Compensation Commission determines that the salary of the Mayor shall be adjusted in accordance with the following table, which sets forth the changes that are to be applied to the Mayor's salary on the corresponding effective dates:

<b>Position</b>	<b>Effective Upon Approval</b>	<b>Effective 7/1/2026</b>	<b>Effective 7/1/2027*</b>	<b>Effective 7/1/2028*</b>
Mayor	Market adjustment increase of 5%.	Market adjustment increase of 5%; and then an additional 3.5% general wage increase thereto.	General wage increase of 3.5%.	General wage increase of 3.5%.
*Unless modified by the 2027 Detroit Elected Officials Compensation Commission.				

; and

**BE IT FURTHER RESOLVED** that, in accordance with Section 2-2-3 of the 2019 Detroit City Code, this resolution be filed with the Office of the City Clerk for transmission to the City Council.

Adopted by the Elected Officials Compensation Commission on: \_\_\_\_\_.