



**Civil Rights, Inclusion
and Opportunity**



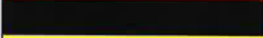


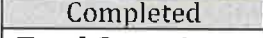
COLEMAN A. YOUNG MUNICIPAL CENTER
2 WOODWARD AVENUE, SUITE 1240
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PHONE: 313.224.4950
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To: Honorable Detroit City Council
Neighborhood Advisory Councils
From: Director, Civil Rights, Inclusion and Opportunity Department
Date: February 4, 2022
Re: **Community Benefits Ordinance Biannual Report for Fiat Chrysler Automotive (Stellantis)**

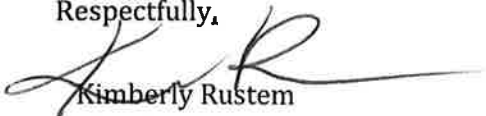
The Civil Rights, Inclusion, and Opportunity (CRIO) Department has been given the responsibility of monitoring the Community Benefits Ordinance. The report details the developer’s compliance with each Community Benefits Provision (CBP) commitment.

The **Fiat Chrysler Automotive (Stellantis)** project currently has **1** of their commitments in the “**Off Track**”

Below, you will find a key to reference when reviewing “Status Update” and the total number of CBP commitments in each specific status.

| Status Update | Explanation | Commitments |
|---|---|-------------|
|  | On Track- Actions taken towards satisfying commitment | 26 |
|  | Off Track-Commitment not fulfilled | 1 |
|  | Off Track-Compliance Plan Submitted | 0 |
|  | Not Started- No action taken | 5 |
|  | Additional information requested | 0 |
|  | Completed | 34 |
| Total Commitments | | 66 |

Respectfully,



Kimberly Rustem
Director
Civil Rights, Inclusion and Opportunity Department

Approved as to form:



Chuck Raimi
Interim Corporation Counsel
City of Detroit Law Department



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Biannual Community Benefits Report

Project Name/Location: Fiat Chrysler Automotive Project (FCA)/ 2101 Conner St., Detroit, MI 48215

Agreement Approval Date: May 13, 2019

Developer Name/Address FCA US LLC/ 1000 Chrysler Drive Auburn Hills, MI 48326

| | Commitment | Findings | Status | City Department |
|---|---|---|--------|------------------------------|
| Support Neighborhood Stabilization Housing in the Impact Area with an investment of \$7.7m | | | | |
| 1. Demolitions | | | | |
| a. | City commits to invest \$5,400,000 in the completion of 300 demolitions in the impact area. | According to the Demolition Department, 290 demolitions have been completed, with 121 in the selected priority area. To date, approximately \$6.4 Million has been invested in the completion of the 300 demolitions spent. | | Demolition Department |
| b. | 100 demolitions per year will be completed for the next three years | Year 1 (May 13, 2019- May 12, 2020) : There were a 100 demolitions promised and 116 demolitions were completed Year 2 (May 13, 2020-May 12, 2021): There were 130 demolitions promised 130 demolitions completed. Year 3 (May 13, 2021 to May 12, 2022): There have been 44 demolitions completed. | | Demolition Department |



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| | Commitment | Findings | Status | City Department |
|----|---|---|---------------|------------------------------|
| | Commitment | Findings | Status | City Department |
| c. | Demolitions can be tracked at: https://data.detroitmi.gov/Government/Demolitions-Data-Lens/xhif-khvv | Below is the new link to track completed Demolitions: https://data.detroitmi.gov/datasets/complete-d-residential-demolitions/explore | Completed | Demolition Department |
| d. | The estimated start date for demolitions will be 9 months from the Council approval | Demolition began May 2019 before the 9-month mark. | Completed | Demolition Department |
| e. | Residents of the impact area will be involved in the selections of demolitions in the impact area | Residents of the impact area were involved in the selection of demolitions at various Mayoral Meetings, Beniteau meetings, construction meetings, and other meetings. Maps were provided to residents to identify structures for demolitions. | Completed | Demolition Department |
| f. | Priority and accelerated demolition of vacant structures in the impact area of Beniteau to McClellan bordered by Mack and East Warren | As of December 1, 2021, 121 demolitions were completed in the priority area. | | Demolition Department |



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| | Commitment | Findings | Status | City Department |
|---|---|---|---------------|--|
| g. | \$500,000 will be dedicated to home rehabilitation of DLBA owned homes within the impact area | The DLBA has not received the \$500,000 funds yet. However, the proposed bundle/rehab plans have been completed and ready to be presented to the community for feedback. This presentation will occur once funding is obtained. | | Detroit Land Bank Authority |
| | Commitment | Findings | Status | City Department |
| 1-B Home Repair Grants and Loans | | | | |
| a. | FCA US LLC commits to invest \$1,800,000 in home repair grants up to \$15,000 per grant in the impact area. | <p>On November 18, 2019, the first payment of \$900,000 was made to the City of Detroit - Housing Rehabilitation Department. The second \$900,000 payment was made to the City of Detroit on October 13, 2020.</p> <p>Phase I (HRD) 51 projects were completed with 5 projects underway. The completion for the remaining projects is expected in Spring of 2022</p> <p>Phase II - 60 participants were selected in June 2021. 60 homes were assessed to determine repair needs and 45 out of 60 participants have signed off on repair package. 4 out of 5 construction contracts were awarded and construction is expected to be completed in fall of 2022.</p> | | Housing and Revitalization Department |



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| | Commitment | Findings | Status | City Department |
|----|---|---|---------------|--|
| b. | Approximately \$700,000 will be directed to a specific grant program to support Beniteau Street residents who are acutely impacted by the construction along the project perimeter in repairing homes to prevent noise pollution. | Phase I (HRD) remaining 5 projects underway; expected completion for remaining projects is in Spring of 2022. There has been an estimated \$900,000 projected to be spent on the 56 projects in Phase I. | | Housing and Revitalization Department |
| | Commitment | Findings | Status | City Department |
| c. | The grant process will be led by Detroit Housing & Revitalization Department who will manage program eligibility requirements and granting of awards. | The Housing and Revitalization Department has assigned a staff to monitor and manage the eligibility requirements and granting of awards. Phase I (HRD) Anna Pinter, pintera@detroitmi.gov; Phase II (BN) Amy Amador, amadora@detroitmi.gov | Completed | Housing and Revitalization Department |
| d. | Housing and Revitalization Department staff will use maximum leniency allowed in resolving eligibility conflicts, ex. home insurance with program guidelines | The Housing and Revitalization Department has created a policy that uses maximum leniency in resolving eligibility conflicts such as deed not in the name of applicant, unpaid taxes, etc. | Completed | Housing and Revitalization Department |



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|---|---|--|---------------|--|
| e. | Residents who fall outside the income eligibility guidelines for home repair grants will be encouraged to apply for 0% home repair loans | Phase I (HRD) has no income eligibility requirements; Phase II - residents who fall outside income eligibility guidelines for home repair grants or are not one of the 60 applicants selected for home repairs will be encouraged to apply for 0% home repair loans via email or letter. Residents have been encouraged to apply for loans. Information on how to apply for Homeowners Property Tax Assistance Program has been shared. | Completed | Housing and Revitalization Department |
| f. | The estimated start date for the home repair grants program will be 3 months from the council approval date. | Phase one of the home repair grant program began August of 2019, three months from the City Council Approval Date. Phase II was announced in December 2020; kick-off meetings were held February 2021 with the application period beginning March 2021. | Completed | Housing and Revitalization Department |
| | Commitment | Findings | Status | City Department |
| 1-C Detroit Land Bank Authority Programs | | | | |
| a. | Detroit Land Bank Authority commits to release side lots as possible for sale in the impact area through a side lot fair within 3 months from the council approval date | In August of 2019, a side lot fair was held, 15 land bank auction homes were sold, and 7 side lots were sold. Since April 1, 2019, 178 Side Lots sold in the Impact Area. | Completed | Detroit Land Bank Authority |



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| | Commitment | Findings | Status | City Department |
|---|---|--|---------------|--|
| b. | DLBA commits to host an "Own It Now" home sales event in the impact area to improve resident opportunity purchase homes in the area be 3 months from the council approval date | The "Own It Now" home sale took place August 2019 in East Canfield Village Neighborhood. 133 "Own It Now" Homes sold in the Impact Area since April 1, 2019. 48 "Own It Now" Homes currently for sale. | Completed | Detroit Land Bank Authority |
| c. | DLBA and the City commits to do complete and/or partial rehabs of vacant homes in and around the impact area to spur investment in the neighborhood, subject to the completion of the Chandler Park, West End, Riverbend Neighborhood Plan. | As of June 2021, the initial review of complete and /or partial rehabs of vacant homes were completed. The DLBA and the City are awaiting funds to start the rehab. The DLBA has proposed bundle/rehab plans completed and ready to be presented to the community for feedback. This presentation will occur once funding is obtained. | | Detroit Land Bank Authority |
| d. | Residents of the impact area will be involved in the vacant home rehabilitation selection process. | As of June 2021, the DLBA and the City are awaiting funds to start the rehab The DLBA has proposed bundle/rehab plans completed and ready to be presented to the community for feedback. This presentation will occur once funding is received. | | Detroit Land Bank Authority |
| | Commitment | Findings | Status | City Department |
| Engage Impact Area Residents in Planning and Development with total commitment of \$1.6m | | | | |
| 2 Community Planning | | | | |
| a. | The City commits to invest \$500,000 in developing a community plan for Chandler Park, West End and Riverbend sections of the impact area. | PDD has created a draft scope of work for the "Greater Conner Creek Neighborhood Framework". PDD anticipates releasing a RFP for consultants to assist with aspects of the | | Planning and Development Department |



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| | Commitment | Findings | Status | City Department |
|----|---|---|---------------|--|
| | | planning study in Q1 2022 with a formal launch of the study to follow in the spring of 2022. | | |
| b. | Community planning efforts will be conducted by the Detroit Planning and Development Department. | The Planning and Development Department staff has been assigned to facilitate the community planning efforts. | Completed | Planning and Development Department |
| c. | Based on the outcomes of the planning efforts, developer and community will work together to direct funding to specific outcomes. | FCA made its first payment of \$400,000 in December of 2020 and the second payment of \$400,000 was made in 2021. The total of \$800,000 is held by Invest Detroit to fund projects that results from the City's neighborhood planning process in Chandler Park, West End, and Riverbend. | | Planning and Development Department |
| | Commitment | Findings | Status | City Department |



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| | Commitment | Findings | Status | City Department |
|----|--|--|---------------|--|
| d. | The procurement of the planning consultant will commence within 90 days of the council approval. | The procurement of the planning consultant was commenced within 90 days of the council approval. The Planning and Development Department has created a draft scope of work for the "Greater Conner Creek Neighborhood Framework Study". COVID-19 budget constraints resulted in an unanticipated delay in funding for the planning study, which has been resolved. PDD anticipates releasing a RFP for consultants to assist with aspects of the planning study in Q3 2021. PDD staff has met with the NAC and attended community meetings to discuss the anticipated schedule for the planning study. | Completed | Planning and Development Department |
| e. | The City of Detroit will request DTE to complete a full analysis of the electrical infrastructure of the impact area of Beniteau to McClellan bordered by Mack and East Warren within 60 days of this agreement. | Preliminary conversations were held with DTE within 60 days of this agreement. The City requested DTE to complete a full analysis of the electrical infrastructure. DTE has completed a full analysis of the electrical infrastructure of the impact area. DTE's analysis did not reveal reliability issues and there is adequate electrical supply for the neighborhood in the impact area following the upgrade to FCA. | Completed | Mayor's Office |



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| | Commitment | Findings | Status | City Department |
|----|--|---|---------------|--|
| | Commitment | Findings | Status | City Department |
| f. | Tree and weed removal in City and DBLA owned vacant lots and regular and continued maintenance in the impact area. | <p>GSD completed the following targeted efforts in the impact area:</p> <ul style="list-style-type: none"> • 26 parcels / lots cleared • 17 tons removed in 2021. • 682 Trees removed including 40 large trees removed in 2021 <p>GSD will continue normal schedules of tree and weed removal in the impact area including cutting vacant lots four times per year and responding to residents' concerns about trees in the city's right-of-way and other reported issues.</p> | | General Service Department |
| g. | From the time of this agreement, City of Detroit Water and Sewerage Department will postpone service interruptions in the impact area for two weeks to allow residents who have delinquent water bills to apply for funds through the Water Residential Assistance Program (WRAP). | Department of Neighborhoods have held conversation with Detroit Water and Sewerage Department and there were no service interruptions in the impact area for the first two weeks following this agreement. Any resident can avoid service interruptions once they apply for WRAP dollars. Once customers apply, their account is taken is taken off the service interruption list. 702 residential customers from the Impact Area Zip Codes are enrolled in WRAP | Completed | Detroit Water and Sewerage Department |



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| | Commitment | Findings | Status | City Department |
|-------------------------------------|---|--|---------------|---|
| h. | The Building Safety Engineering and Environmental Department will enter into consent agreements (which creates leniency and the potential for waiver) to those homes that are in the process of securing a home renovation grant or loan. | The Building Safety Engineering and Environmental Department is monitoring 48213, 48214, and 48215 Zip Codes for residents that are qualified for Consent Agreement. As of June 14, 2021, there are 831 consent agreements for those Zip Codes. | | Buildings, Safety Engineering and Environmental Department |
| | Commitment | Findings | Status | City Department |
| 2-B Impact Neighborhood Fund | | | | |
| a. | FCA US LLC commits \$800,000 to fund recommended projects that result from neighborhood planning process in Chandler Park, West End and Riverbend neighborhoods. | \$400K paid was paid to Invest Detroit on December 2021. The second payment if \$400K was paid to Invest Detroit in March 2021. | Completed | Mayor's Office |
| b. | Developer will describe types of projects that have been funded using the \$800,000. | PDD has created a draft scope of work for the "Greater Conner Creek Neighborhood Framework". PDD anticipates releasing a RFP for consultants to assist with aspects of the planning study in Q1 2022 with a formal launch of the study to follow in the Spring of 2022. A formal launch of the planning study will take place once the consultant team is hired. | | Planning and Development Department |



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| | Commitment | Findings | Status | City Department |
|----|--|--|---------------|--|
| c. | \$800,000 in project funds will be held by Invest Detroit for deployment in the impact area when the plan is complete. | All funds are being held by Invest Detroit | | Planning and Development Department |



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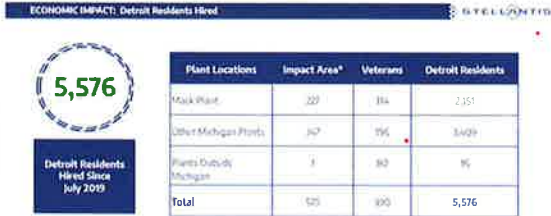
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| 2-C Marketing Support | | | | |
|--|---|---|---------------|--|
| | Commitments | Findings | Status | City Department |
| a. | City will invest \$300k in marketing resources and engage with FCA US LLC and the community to develop a campaign to promote the impact area. | PDD has created a draft scope of work for the "Greater Conner Creek Neighborhood Framework". PDD anticipates releasing a RFP for consultants to assist with aspects of the planning study in Q1 2022 with a formal launch of the study to follow in the spring of 2022. | | Planning and Development Department |
| Ensure Impact Area Residents Have Increased Accessed to Training and Job Opportunities through a funding commitment totaling \$18,800,000 | | | | |
| 3 Detroit at Work | | | | |
| a. | FCA US LLC commits to direct \$5,800,000 in state funding towards programs to maximize employment opportunities for Detroit resident | The State of Michigan funded \$5.8M to DESC to support recruitment, training and hiring of Detroit residents. The grant agreement between the State of Michigan and the City of Detroit covers the period of July 1, 2019 to December 31, 2021. | Completed | Detroit at Work |
| b. | The State funding will be administered by Detroit Employment Solutions Corporation (DESC) | Detroit Employment Solutions Corporation has administrated the State funding. The Grant has not been fully spent. | Completed | Detroit at Work |
| c. | DESC commits to provide \$2,000,000 in-kind outreach, screening, pre- application support and interviewing services | Detroit Employment Solutions Corporation has provided \$1.8M in-kind services to date. | | Detroit at work |
| d. | FCA US LLC and DESC will collaborate to develop and implement pre-application readiness training programs using the state funds | FCA worked with Detroit Employment Solutions Corporation to design and | Completed | Detroit at work |



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| | | implement pre-application readiness events and programs. \$2M of state funds were spent. | | | | | | | | | | | | | | | | | | | | | | |
|-------------------------|---|--|-------------------|------------------------|----------|-------------------|------------|-----|-----|-------|-----------------------|-----|-----|-------|-------------------------|---|----|----|--------------|------------|------------|--------------|--|------------------------|
| | Commitments | Findings | Status | City Department | | | | | | | | | | | | | | | | | | | | |
| e. | FCA US LLC commits to hiring priority for impact area residents, Detroit residents, returning citizens and veterans | <p>FCA provided priority hiring for impact area residents. Returning citizens and veterans were strongly encouraged to apply.</p>  <table border="1"> <thead> <tr> <th>Plant Locations</th> <th>Impact Area*</th> <th>Veterans</th> <th>Detroit Residents</th> </tr> </thead> <tbody> <tr> <td>Mask Plant</td> <td>227</td> <td>384</td> <td>2,351</td> </tr> <tr> <td>Other Michigan Plants</td> <td>347</td> <td>795</td> <td>3,409</td> </tr> <tr> <td>Plants Outside Michigan</td> <td>1</td> <td>80</td> <td>95</td> </tr> <tr> <td>Total</td> <td>575</td> <td>900</td> <td>5,576</td> </tr> </tbody> </table> <p><small>Sheila's has assessed 1,480 Returning Citizens in the pre-screening process (after review of criminal background). Some may have not been hired due to failure in other parts of the pre-screening process.</small></p> | Plant Locations | Impact Area* | Veterans | Detroit Residents | Mask Plant | 227 | 384 | 2,351 | Other Michigan Plants | 347 | 795 | 3,409 | Plants Outside Michigan | 1 | 80 | 95 | Total | 575 | 900 | 5,576 | | Detroit at work |
| Plant Locations | Impact Area* | Veterans | Detroit Residents | | | | | | | | | | | | | | | | | | | | | |
| Mask Plant | 227 | 384 | 2,351 | | | | | | | | | | | | | | | | | | | | | |
| Other Michigan Plants | 347 | 795 | 3,409 | | | | | | | | | | | | | | | | | | | | | |
| Plants Outside Michigan | 1 | 80 | 95 | | | | | | | | | | | | | | | | | | | | | |
| Total | 575 | 900 | 5,576 | | | | | | | | | | | | | | | | | | | | | |
| f. | FCA US LLC commits to working with the City to recruit Returning Citizens from targeted community-based training and support service programs | <p>Detroit at Work to offered free expungement services to applicants who were returning citizens. The states funding enabled Detroit at work to hold work-readiness events wherein they strongly encouraged anyone with a criminal background to apply and discussed the importance of honestly. Answering all the pre-screen questions to make sure they are consistent with the results of their background checks.</p> <p>As reported from Detroit at Work, their services included, but not limited to:</p> | | Detroit at Work | | | | | | | | | | | | | | | | | | | | |



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| | | | |
|--|--|--|--|
| | | <ul style="list-style-type: none">• Conducted 1,100+ Job Readiness Events across the City to review the FCA application process with interested candidates, conduct basic eligibility screening and connect residents to additional resources (e.g. expungement services, childcare programs, etc.)• Staffed support team for phone, email and text helplines to answer candidate questions• Offered hundreds of live tutoring classes and workshops to prepare for the application, interviewing, and working in a manufacturing environment• Offered a range of barrier removal resources such as computer access, Lyft rides to and from interview/drug screen/orientation, GED programs, etc. | |
|--|--|--|--|



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| | | | | |
|----|--|--|--|------------------------|
| g. | FCA US LLC commits to provide work readiness training for new hires | <p>\$5.8M was directed to DESC, which enabled Detroit at Work to provide work readiness training for applicants from the City of Detroit.</p> <p>Employees receive standardized 4 Step Training Method. Employees study documents and critical aspects of their job. They also gain “Cycles of Learning” in a static Manufacturing Training Area where they practice and develop skills prior to building customer vehicles.</p> <p>Each new employee at DAC-Mack(2,151 from Detroit), receives at least 40 hours of on-the-job training at an estimated cost of \$1.42M.</p> | | Detroit at Work |
| h. | Detroit Employment Solutions Corporation commits to providing quarterly updates and metrics regarding pre- employment and workforce development within the impact area | Detroit at Work has released quarterly reports. These reports are available on the City of Detroit’s Planning and Development webpage. | | Detroit at Work |



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|----|---|--|---------------|------------------------|
| i. | Specific set asides shall be required for residents in the impact area. | <p>Stellantis committed to prioritize Detroiters for hiring 3,850 new jobs as a result of its investment at the Mack plant. Investments at the Jefferson North plant are underway. Under Stellantis' hiring protocol, applicants are considered for interview and hiring based on the order in which they applied. Specifically, when Stellantis began accepting applications for new jobs at the Mack plant, Impact Area residents, Returning Citizens and Veterans had the exclusive opportunity to apply for the first two-weeks.</p> <p>Residents of the City of Detroit, including the Impact Area, had the exclusive opportunity to apply for 30 days.</p> <p>Stellantis, through its Talent Acquisition team, made personal calls to Impact Area residents to encourage them to apply for positions, explain steps in the application process, and resolve any issues they were experiencing. Stellantis officials visited the Impact Area to encourage residents to apply and gain knowledge on their personal experience so that any issues communicated can be identified and quickly resolved, if possible.</p> | Completed | Detroit at Work |



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| 3-B Education Programs | | | | |
| a. | FCA US LLC commits to \$4,000,000 to fund manufacturing career academy programs at Southeastern High School / CTE facilities for youth and adults in partnership with the City and Detroit Public School Community District (DPSCD) | Stellantis paid \$1M in July of 2020. Stellantis paid \$500K in October of 2020. Stellantis paid \$250K in March of 2021. Stellantis paid \$1M in July of 2021. The final \$250k is scheduled to be paid to DESC in Q1 2022 for The Manufacturing Center Academy at Southeastern High School. | | Detroit at Work |



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| | | | | |
|----|--|--|---------------|--|
| | | <p>The final \$1M is scheduled to be paid to DESC in Q1 2022 for The Adult Education Program at Southeastern High School.</p> <p>DPSCD has completed the renovations of the building that will house the manufacturing academy.</p> <p>DPSCD determines programming and activation of funds for the manufacturing career academy and CTE facilities. Funds have been used to support the purchase and implementation of an Advanced Manufacturing curriculum, including hands-on equipment (e.g., Robotic arm, 3D printer) and upgrading classroom infrastructure.</p> | | |
| | Commitments | Findings | Status | City Department |
| b. | City commits to fundraise \$4,000,000 from public and private sources in additional support to manufacturing career academy CTE programs, in addition \$2M contributed by the City for adult training | Fundraising efforts were delayed and will resume into 2022. | | Detroit at work |
| c. | The funds will be administered by Detroit Employment Solutions Corporation, working as the City's fiscal agent for workforce development under existing and future potential partnership agreements with DPSCD | Detroit Employment Solutions Corporation is the acting entity fiduciary. | | Detroit Economic Growth Corporation |



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|----|---|--|--|-------------------------|
| d. | The City recognizes the importance of Timbuktu Academy and will work to fundraise \$50,000 with philanthropic partners toward improvements to its computer lab and library. | <p>The City's Office of Development and Grants has secured \$40,000 from the Skillman Foundation to support construction of the Academy's computer lab and community library</p> <p>The Grants Department has reported that they continue to seek funding support for this project to reach the \$50,000 goal.</p> | | Office of Grants |
|----|---|--|--|-------------------------|

3-C Grow Detroit's Young Talent

| | Commitments | Findings | Status | City Department |
|----|---|--|---------------|--|
| a. | City commits \$500,000 to fund the Grow Detroit's Young Talent (GDYT) summer youth employment program | The committed \$500,000 was disbursed in June 2019. | Completed | Detroit at Work |
| b. | The GDYT funding will be administered by Detroit Employment Solutions Corporation (DESC), the program's fiduciary | The GDYT funds administered by the Detroit Employment Solution Corporation (DESC) and were disbursed in June 2019. | Completed | Detroit Economic Growth Corporation |



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| 3-D Detroit Promise | | | | |
|----------------------------|--|---|---------------|---|
| | Commitments | Findings | Status | City Department |
| a. | City commits \$500,000 to fund scholarships through the Detroit Promise | A report was submitted to the Civil Rights, Inclusion and Opportunity Department, which identified the paid tuition bills for those students in the impact area. The City of Detroit is in the process of transferring those funds to the Detroit Promise. | | Detroit Economic Growth Coprtation |
| b. | The Detroit Promise funds will be administered by the Detroit Regional Chamber | The Detroit Regional Chamber administrated the Detroit Promise Funds. | Completed | |
| c. | The scholarships should be earmarked specifically for students of the impact area | The City has contributed \$500,000 to fund scholarships for students of the impact area. As of December 2021, 530 students in Impact Area Zip Codes have registered for Detroit Promise. | Completed | |
| | Commitments | Findings | Status | City Department |
| 3-E AMP at WCCCD | | | | |
| a. | FCA US LLC commits to develop the Automotive Manufacturing Program (AMP) at Wayne County Community College | Stellantis has conducted ongoing discussions and planning meetings on the development of a Mechatronics Training Center at Wayne County Community College District (WCCCD). The proposed Advanced Manufacturing Program in Mechatronics is a collaborative effort and a substantial expansion of the program referenced in the FCA Community Benefits Agreement. WCCCD's Eastern Campus | | |



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| | | <p>is in the process of facility improvements to accommodate robotics, computers and other equipment.</p> <p>Stellantis and WCCCD intends to make a formal announcement of the proposed expanded program in Q1 2022.</p> | | |
| Continued Community Engagement | | | | |
| 4-A Community Benefits Compliance | | | | |
| a. | FCA US LLC will submit all site plans through the standard planning review process, which includes City of Detroit Planning and Development and Buildings, Safety Engineering and Environmental Department review | FCA has submitted all required site plans for approval. | Complete | <p>Planning and Development Department</p> <p>Buildings, Safety, Engineering and Environment Department</p> |
| b. | FCA US LLC commits to publishing its Environmental Protection Plans (EPP) and will make that report accessible and available to the public. | <p>Click here to see the plan: https://stellantis4detroit.com/community-benefits/sustainable-operations/</p> | Complete | Buildings, Safety Engineering and Environment Department |



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| | Commitments | Findings | Status | City Department |
|----|--|---|--------|--|
| c. | <p>FCA US LLC will abide by and comply with all existing ordinances and federal, state and local laws, including the City's Community Benefits Ordinance</p> | <p>The Michigan Department of Environment, Great Lakes and Energy (EGLE) Air Quality Division has issued five violations in total at the Stellantis Detroit Plant, four for odors and one for improper installation and operation of equipment. To stay up to date on the EGLE violation please access the link below. https://www.Michigan.gov/EGLEStellantis</p> <p>EGLE also hosted a Community Update Meeting on January 27, 2022, at 6pm to provide clarification as to the status of the EGLE Violation. Click below to view the recording of the meeting: https://www.youtube.com/watch?v=ZtLlWSBYUtE</p> <p>The violation notices issued to Stellantis by EGLE were due to non-compliance with permit conditions and state laws. EGLE has escalated enforcement action against Stellantis. The issued violations are currently unresolved.</p> <p>Due to the EGLE Violations, Stellantis is noncompliant with this provision under the Community Benefits Agreement</p> | | <p>Civil Rights, Inclusion and Opportunity Department</p> |



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| 4-B Small Business Support | | | | |
|-----------------------------------|---|--|---------------|--|
| | Commitments | Findings | Status | City Department |
| a. | FCA US LLC committed to hosting a minority supplier Matchmaking event in the impact area community within 90 days of the council approval | FCA held a two-day Minority Match Making Event on September 11th and 12 th of 2019 at its Auburn Hills, MI. headquarters. | Completed | |
| b. | City committed to leveraging two existing small business programs (Motor City Match and Motor City Restore) to provide support to new and small business owners in the impact area. Residents can begin to take advantage of these programs immediately | Residents currently have the ability to take advantage of these programs and this advantage is ongoing. 28 Impact Area businesses have received Motor City Match, Motor City Restore, or pandemic relief grants from DGC | | Detroit Economic Growth Corporation |
| c. | Specific focus given to small business start-ups in the impact area | Businesses in the impact area, and throughout the city of Detroit, were invited to register and attend Match Maker by email distributions. Match Maker brings together Stellantis' buyers and Tier 1 suppliers with minority contractors looking to do business with Stellantis. | | Detroit Economic Growth Corporation |



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| Mitigate Construction Impacts of the Development by Investing \$7,100,000 | | | | |
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| 5-A Wall Construction | | | | |
| a. | City commits to construct a wall along St. Jean Street as a sound barrier to FCA plant. Barrier will run from Warren Avenue to Kercheval Avenue. | The City completed the construction of the wall along St. Jean in November of 2019. | Completed | Detroit Economic Growth Corporation |
| b. | Wall design will be approved by residents along Beniteau Street through a series of meetings to end in May 2019. | Residents approved the wall design in May 2019. | Completed | Detroit Economic Growth Corporation |
| c. | Height of wall-to be determined at the completion of sound study | The sound study was completed on May 16, 2019. The height of the wall was determined during the May engagement meeting. The wall height is between 12-18 feet. | Completed | Detroit Economic Growth Corporation |
| | Commitments | Findings | Status | City Department |
| d. | FCA US LLC to provide support on wall aesthetics by planting ivy and adding potential murals along portions of the barrier. | Stellantis has been coordinating with the Arts and Culture Department of the City of Detroit and expects to have community engagement sessions related to the mural installation in Q1 2022. Stellantis expects mural Installation to begin in Q3 2022. | | Planning and Development Department General Services Department |
| 2 5-B Stormwater Retention Pond | | | | |



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| a. | FCA US LLC commits to the construction, security and maintenance of a storm water retention pond on Beniteau Street and Lillibridge Street between Vernor and Kercheval. | <p>Construction of the storm water detention pond is complete. This pond is a detention stormwater pond, not a retention pond. Construction of the detention pond and fencing is complete.</p> <p>Stellantis has contracted the services of a landscaping company to provide services around the detention pond, including mowing, cleaning and general maintenance of the area.</p> <p>Stellantis will make its stormwater pollution-prevention and maintenance plan for the detention pond available to the public at Stellantis4Detroit.com</p>  | Complete | |
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| | Commitments | Findings | Status | City Department |
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| b. | FCA US LLC will add fencing around the retention pond as a security measure to prevent any accidents. | A security fencing was scheduled to be installed around the retention pond by December 31, 2019. Security fence has been installed. There have been no reported incidents at the retention pond | Completed | |
| c. | FCA US LLC commits to improvements around plant (green buffer) and retention pond by adding natural sustainable landscaping and vegetation, low-impact grass, plantings and trees | Planting of the remaining trees (600 total) was completed in July 2021. Tree planting at the storm water retention pond, including sustainable landscaping, vegetation and low-impact grass, is also complete. | Completed | |



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| | Commitments | Findings | Status | City Department |
|--------------------------------|---|---|---------------|-----------------------------------|
| 5-C Traffic Mitigations | | | | |
| a. | FCA US LLC approves truck routing and targets certain times for increased truck and vehicle operations to accommodate impact area schools and other non-industrial traffic demands. | <p>The FCA Logistics department has established predetermined traffic routes consistent with the comprehensive traffic study commissioned by the City of Detroit. Preferred routes have been communicated to the carrier base. Alternate routes have also been established to support existing traffic volume and further reduce operational impact.</p> <p>Community has issued written complaints about truck traffic. Civil Rights, Inclusion & Opportunity Department met with the Department of Public Works and Stellantis separately to discuss complaints and to verify truck routing. As a result, it was found that there is a penalty for drivers who drive in unapproved areas, however, that information is confidential, as it is a piece of the Union's collective bargaining agreement.</p> | Completed | Department of Public Works |
| b. | FCA US LLC commits to establishing a live person managed toll-free number for residents to report problems related to plant traffic | <p>The FCA has established a live person managed toll-free number, 1-800-737-6789</p> <p>The service number will field calls associated with both FCAT and commercial carriers' operations and provide feedback for any</p> | Completed | |



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| | | <p>operational or safety issues related to plant traffic.</p> <p>The 1-800 number is working as designed and is spot checked for compliance quarterly.</p> <p>The previously identified non-conformance was due to Safety Alert working solely off of 1-800 sticker numbering information reported and not 'key-words' that would identify Stellantis issues when the sticker information was not available. Safety Alert has been provided a list of 'key words' to identify Stellantis issues and is fully operating under both sticker information and 'key-word' information to report issues to Stellantis.</p> <p>Early in 2021 CRIO learned that the toll free number was not effective. Following discussion, Stellantis took action to address the issues. Their efforts are detailed below.</p> <p>Safety Alert Service Gaps - 1800 Report 9 (1800 737 6789)</p> <ul style="list-style-type: none"> • The investigation into service accuracy uncovered some significant gaps in connecting potential complaints to Stellantis management • Test calls were performed at 5PM and 7PM EST on March 16th, 2021, where | | <p>Department of Public Works</p> |
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| | | <p>Stellantis was not recognized by the operator</p> <ul style="list-style-type: none"> • Safety Alert is committed to investigating the failure and returning corrective actions • Interim actions taken: <p>Enhanced key word listed added to the Stellantis account database and Safety Alert operator SOP:</p> <ul style="list-style-type: none"> ■ FCA ■ FCA Transport ■ FCAT ■ Stellantis ■ Jefferson ■ JNAP ■ Mack ■ Chrysler ■ JEEP ■ DAC ■ Detroit Assembly Complex ■ St Jean ■ Kercheval ■ Conner ■ Mack ■ Warren ■ Beniteau ■ Shoemaker <ul style="list-style-type: none"> • Operator to take as much information as possible, even if the caller does not have a Tractor or Trailer sticker | | |
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| | Commitments | Findings | Status | City Department |
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| | | <p>number but the complaint has something to do with transportation surrounding one of the above Companies, Plants or Streets.</p> <ul style="list-style-type: none"> Stellantis will randomly test the service and review with Safety Alert on a quarterly basis. | | |
| c. | The City Department of Public Works will continue to work with the FCA US LLC truck routing and area residents to develop a plan for preferred neighborhood traffic calming measures. | Detroit Public Works has deployed speed bumps as a preferred neighborhood traffic calming measure as well as no trucks signs on certain residential streets and signal optimization at key intersections. | | Department of Public Works |
| d. | Detroit Public Works will install preferred traffic calming to ensure trucks do not drive along residential streets. This includes: speed cushions, one-way street conversions, and posted signage. | Detroit Public Works has installed Speed cushions to Beniteau street as well as other streets as a common traffic manner. If there are complaints or violations, Stellantis has a toll free number to report those complaints. | Complete | Department of Public Works |
| e. | The St. Jean route of the Iron Belle Trail will be removed as part of this project. New routing of the Iron Belle Trail will be considered as part of the proposed Neighborhood Planning efforts. | <p>DPW has begun re-aligning the Conner Creek Greenway/Iron Belle Trail from St. Jean to Conner, which should be completed prior to the planning study.</p> <p>Efforts underway include: Conner reconfiguration</p> | | <p>General Services Department</p> <p>Planning and Development Department</p> |



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| | | <ul style="list-style-type: none">• Reconfiguration largely complete, with some minor work in 2022. Bike cycle track is operational• Cycle track moved to east side south of Warren• North of Warren is reconfigured to 3+Center+3 lanes + off-road cycle track | | Department of Public Works |
|--|--|---|--|-----------------------------------|