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January 28, 2022

Honorable City Council

Subject: **Request to Amend the Official Compensation Schedule**

Recommendation is submitted to amend the 2021-2022 Official Compensation Schedule to include the pay range for the following classification:

Class Code	Title	Current Salary Range	Proposed Salary Range	Barg Unit
16-43-43	Chief of Landscape Architecture	\$87,882 - \$115,322	\$105,400 - \$147,600	9002

The recommendation is based on the department's expressed need to create a salary range that is market competitive to attract and retain the necessary talent for this role. Reporting to the Director of the General Services Department, this leadership classification will direct activities associated with planning, designing, managing, and nurturing of man-made and natural environments which includes but is not limited to the Landscape Development and Public Parks Space Program. This program will provide a higher level of service for City of Detroit residents and visitors and provide a framework to work directly with community partners to build back better a beautiful city.

To determine the appropriate pay range, a market study was conducted using data from external sources for comparable positions. The market study results indicated the current pay range is not competitive. The proposed salary recommendation is subject to City Council approval.

Respectfully submitted,

Denise Starr  
Human Resources Director

DS/sm

Attachments

cc: Budget Department

**BY COUNCIL MEMBER** \_\_\_\_\_

**RESOLVED**, That the 2021-2022 Official Compensation Schedule is hereby amended to reflect the following pay ranges, effective upon Council’s approval.

<b>Class Code</b>	<b>Title</b>	<b>Current Salary Range</b>	<b>Proposed Salary Range</b>	<b>Barg Unit</b>
16-43-43	Chief of Landscape Architecture	\$87,882 - \$115,322	\$105,400 - \$147,600	9002

**RESOLVED**, That the Finance Director is hereby authorized to honor payrolls and vouchers in accordance with this resolution, the above communication and standard City of Detroit practices.