

COLEMAN A. YOUNG MUNICIPAL CENTER 2 WOODWARD AVENUE, SUITE 1240 DETROIT, MICHIGAN 48226

PHONE: 313.224.4950 FAX: 313.224.3434

To: Honorable Detroit City Council

**Neighborhood Advisory Councils** 

From: Kimberly Rustem, Director, Civil Rights. Inclusion and Opportunity

Date: February 4, 2022

Community Benefits Ordinance Biannual Report for Michigan Central Station

report details the developer's compliance with each Community Benefits Provision (CBP) commitment. The Civil Rights, Inclusion, and Opportunity (CRIO) Department has been given the responsibility of monitoring the Community Benefits Ordinance. The

The Michigan Central Station project currently has 1 of their commitments considered "Off Track'

Below, you will find a key to reference when reviewing "Status Update" and the total number of CBP commitments in each specific status.

Status Update	Explanation	Commitments
	On Track- Actions taken towards satisfying commitment	23
	Off Track- Commitment not fulfilled	1
	Off Track-Compliance Plan Submitted	0
	Not Started- No action taken	4
	Additional information requested	0
Completed	Commitment fulfilled	15
<b>Total Commitments</b>	ts	43

Respectfully,

Kimberly Rustem

Director
Civil Rights, Inclusion and Opportunity Department



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## **Biannual Community Benefits Report**

**Project Name/Location:** Michigan Central Station 2405 W Vernor Hwy Detroit, MI 48216

Agreement Approval Date: 0

October 17, 2018

Developer Name/Address

ss Ford Motor Company/ 1 American Rd. Dearborn, MI 48126

	1. Crea	
Developer will invest a total of \$2.5M dollars in the Affordable Housing Leverage Fund (AHLF), which, to the extent possible, may be invested by the AHLF or its fiduciaries or intermediaries in projects that preserve affordable housing in the Impact Area.	1. Create and Protect Affordable Housing in the Impact Area to Help Existing Residents	Commitment
As of December 2020, \$2.5 Million has been received from Ford and invested in the Affordable Housing Leverage Fund (AHLE) (Detroit Housing for the Future Fund)  \$2.5MM planned for investment into mixed income housing throughout the impact area that will replace and increase affordable units at the current CKG site. Construction on these housing developments is expected to begin in 2022 and complete in 2025.	mpact Area to Help Existing Residents	Findings
Completed		Status
Housing and Revitalization Department		City Department



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1				
	Commitment	Findings	Status	City Department
	Commitment	Findings	Status	City Department
2. Supp	2. Support Neighborhood Development			
	Developer will invest \$2.5M dollars to the Strategic Neighborhood Fund (SNF) or	Developer has invested \$1M to the Strategic Neighborhood Fund (SNF). This initial investment		
	such other comparable fund as mutually agreed by the Parties that is administered	has funded the Home Repair Grant program in the Impact Area. This launched in early 2021 and		
	by Invest Detroit with direction from the	administered by the City of Detroit Bridging		
	City (SNF) and that benefits neighborhood	Neighborhoods Program. Ford's future payout		
	possible, may be invested by SNF or its	2021 and \$500,000 in 2022, completing this		
	fiduciaries or intermediaries in the	commitment. The neighborhood improvement fund		
	following targeted activities:	will be launched following the receipt of Ford's investment in third guarter 2021 as indicated above.		
	2-A(1): Funding the rehabilitation of City	,		
	parks in the Impact Area,	2-A (1) Park improvements were identified through		
Α.	2-A(2): 0% Home Repair loans and	a planning study. The Planning study completed in		
	grants,  2-A(3): A neighborhood improvement	priority project for some of these funds.		
	fund, initially capitalized with \$750,000 of			
	Developer's investment to be invested	The planning department presented a handful of		
	with its interest income deployed annually	implementation items to move forward, which would		
	and allocated by a community panel through a "pitch" competition including	nart of the CRO process		
	participatory budgeting or community-	,		Housing and
	driven budget process.	2-A (2) The 0% Home Loan Program is currently	8 1	Revitalization
		available to homeowners in the Impact Area visit.		Department
	support streetscape and mobility	For details \$750,000 of the initial SNF investment		Denartment of
	improvements, including traffic	from Ford has funded the Home Repair Grant		Public Works
	engineering studies, pedestrian and cyclist	program in the Impact Area launched in early 2021		

## Civil Rights, Inclusion and Opportunity

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made available to the public. more pedestrian crossings and improved Michigan Ave. improvements, including Michigan Department of Transportation 2-C: In addition, Developer will work with Corktown planning process. the specific impacts raised by the NAC. participating in the City's Greater 2-B: Developer is committed to planning process to mitigate or address determined through a neighborhood (during and post construction) that will be improvements and other changes to be 2-D: Work to develop a traffic control plan ("MDOT") and the City to try to secure Commitment Corktown/MI Central development planning and executing an MOU with Ford around long-term update meetings. Further, City is working on coordination continues, through bi-weekly project application. Ongoing communication and commitments to the Choice neighborhoods grant served as an anchor institution and made significant still communicates weekly with Ford, and Ford been committed to the planning process overall. Staff community meetings for planning study and has finalized. study and the Choice application, as they are Neighborhoods Grant. Developer investment will go City as submitted and won a \$30M HUD Choice 2-E: Planning study completed in November 2020. in third quarter 2021 as indicated above. launched following the receipt of Ford's investment nearly all of home repairs. 5 contracts to start work, 2-B: Developer has attended the majority of all towards final projects identified in the planning Repairs scheduled to be completed by spring 2022.) repairs expected to start in October/November. participants selected, homes walked. Confirmed and administered by the City of Detroit Bridging implementation. 2-A (3) The neighborhood improvement fund will be (Application program closed in spring 2021, all Neighborhoods Program. Findings Status Department City

	Commitment	Findings	Status	City Department
		2-C: The City has initiated meetings between MDOT and Ford. Meetings between the City, MDOT and Ford are ongoing. MDOT committed funding to improvements along Michigan Avenue and has begun community engagement.		÷
		2-D: The development of a traffic control plan during and after construction is in process.		
	Commitment	Findings	Status	City Department
3. Ensu Commi	3. Ensure Impact Area Residents Have Increased Access to Training and Job Oppo Commitment Totaling \$5M and to be Dedicated in Accordance with the Following	3. Ensure Impact Area Residents Have Increased Access to Training and Job Opportunities Through a Funding Commitment Totaling \$5M and to be Dedicated in Accordance with the Following	Funding	
A	Developer will contribute \$1M to the Golightly Career Technical Education Center to train both adult and youth for emerging technology jobs	Ford contributed \$1,000,000 in August 2021.	Completed	Detroit at Work
		Ford has not yet confirmed a space to establish a local hiring hall. Recruiting events limited due to capacity and other pandemic restraints.		
β	Developer will create local hiring hall to serve an established entry point for Detroit residents to enable Impact Area residents to apply for Ford job openings and to be referred to job training	However, Ford has developed the <b>Fast Track program</b> . The Fast Track Program is a joint initiative aimed at providing a pathway from existing training and on-boarding programs to skilled city workers for future construction projects.		
	resources as needed.	Fast Track is a four-month experience that offers candidates the opportunity to work on-site at Ford's Michigan Central development, including the		Detroit at Work
		Station. Participants transition to a 40-hour work		



'n	D.	C			
Developer will continue to support Wayne County Community College as a local resource.	Ensure access to education, training and job opportunities, Developer will commit \$1M to Grow Detroit Young Talent.	Developer will commit \$2M to be invested in programs for workforce development, scholarships for youth pursuing STEAM careers, potential internships and scholarships for pre-development for new mobility skills sets and entrepreneurship; and or community programs to be decided upon with community input.	Commitment		Commitment
Ford is still developing idea on how to support Wayne County Community College. It has not been determined how this will be accomplished.	Developer committed \$500,000 to GDYT in support of virtual internship opportunities and mason apprenticeships for summer 2020. Developer committed Summer 2021 funding for \$250,000 with remaining \$250,000 available for 2022.	\$1M has been committed and invested. According to the developer the 2021 Entrepreneurship theme launched in April 2021. \$1M remaining for announcement is still remaining to be invested.	Findings	week, receive \$15 an hour, and gain hands-on mentorship and support from trade contractors.  FastTrack completed 3 cohorts of 56 people, 41 completed the process (73%) and of those 41, 31 have been hired full time (a 76% Success rate). 4th FastTrack cohort to start in approximately Feb. 2022.	Findings
			Status		Status
Detroit at Work	Detroit at Work	Detroit at Work	City Department		City Department

A	4. Ensure In Community	H.	G.		F	à
Developer will provide a path for inclusion for small local businesses within its Renaissance Zone developments and will participate in Motor City Match and other neighborhood-led economic development funding tools to support the existing retail experience.	re Impact Area Businesses are not Displac unity	The Developer agrees to be bound by the City's Executive Order 2014-5 requirements.	The Developer agrees to be bound by the City's Executive Order 2016-1 requirements.	Commitment	Developer will commit \$1M to support other training programs for in-demand skilled trades through Detroit at Work to address training resources, including wrap-around services such as transportation and childcare in support of training opportunities.	Commitment
Developer will identify retail programs for small local business and meet with DEGC Match.	4. Ensure Impact Area Businesses are not Displaced and that All New Retail and Services are Accessible to the Community	The Civil Rights, Inclusion and Opportunity Department has reached out to obtain the requested information. However, no information has been obtained to verify the status of Michigan Central Stations contracts with Detroit Based Businesses.	As of November 2021, the total % of hours worked by qualified workers is 18.2%. Total workforce contributions paid are \$437,000	Findings	Developer made a \$1 million payment to Detroit at Work to support skilled trades training and services.	Findings
	ble to the			Status	Complete	Status
Detroit Economic Growth Corportation		Civil Rights, Inclsuion and Opportunity Deparment	Civil Rights, Inclsuion and Opportunity Deparment	City Department	Detroit at Work	City Department

	Commitment	Findings	Status	City Department
<del>n</del>	Developer commits that all retail and service amenities in Developer-owned buildings within the Projects will be accessible to the public.	According to Ford, the Bagley Hub will open with amenities to the public in late 2Q 2022: which will include nublic narking & mobility solutions available		Planning and Development Department
	Developer will take into account a retail gap analysis to balance expected future Developer and community retail needs.	along with greenway access, restroom facilities, shaded seating, wi-fi, retail amenities.		Detroit Economic Growth Corportation
	Commitment	Findings	Status	City Department
, C	Developer will patronize local businesses during construction of its own developments within the Corktown area, will utilize local service sector businesses where available and commercially reasonable to do so, and will encourage employees to patronize local businesses following completion of the projects.	Ford stated that it continues to use local businesses to support events, meetings, lunch, and dinner orders. Ford also encourages workers to patronize local businesses.		Department of Neighborhoods
5. Cont	5. Continue Community Engagement for as long as Developer is in the Neighborhood	s Developer is in the Neighborhood		
	Developer will continue to participate in a community engagement process for as	Ford launched Creating Together newsletter in 2020 (published in Spanish and English). Newsletters are publised quarterly.		
А	long as the Developer operates a Project. Developer will facilitate language translation for community engagement efforts when requested.	CoUrbonize, a website for engagement launched in 1Q 2021. Please see the link below for the engagement page:		
		https://courbanize.com/projects/michigancentral/information		

T and Opportunity			PHONE: 313.224.4950 FAX: 313.224.3434
Commitment	Findings	Status	City Department
	Developer has continued to attend a majority of City-		

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GTY OF TROIT	Civil Rights, Inclusion and Opportunity		DE	DETROIT, MICHIGAN 48226 PHONE: 313.224.4950 FAX: 313.224.3434
	Commitment	Findings	Status	City Department
	Developer commits to publishing its Environmental Protection Plan (EPP) and will make that report accessible and available to the public.	An EPP report has been published and can be found at <a href="https://media.ford.com/content/dam/fordmedia/N">https://media.ford.com/content/dam/fordmedia/N</a>		Planning and Development Department
Đ	Developer's EPP will provide as much information as possible with regard to baseline levels and monitoring of environmental contaminants in the air, water and soil.	orth%20America/US/2019/04/01/Brass-Factory- EPP.pdf	Completed	
	Commitment	Findings	Status	City Department
P	Developer will monitor and publish a listing of the regulated building materials found at the Projects prior to demolition and make that report accessible and available to the public.	Ford has monitored and published an EPP for the Brass Factory site along with newsletters and community meetings. Public-oriented website continues to provide information updates on project.	Completed	Building Safety, Engineering and Environment Department
<u>'</u> म	Developer will abide by all existing ordinances and laws including the City's Community Benefits Ordinance.	Ford is abiding by all existing ordinances and laws including the Community Benefits Ordinance. Frequently offering site visits to CRIO to provide updates on compliance and construction.		Civil Rights, Inclusion, and Opportunity Department Planning and Development Department Buildings,



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Planning and Development Department		According to Ford, the Mercy Project (winner of City One) launched in May/June 2021. NewLab open call for start-ups have been completed and pilots are in the starting phase.	A. bringing the proposed Ford – City of Tomorrow Challenge to Detroit to study community mobility ideas and award funding for ideas that emerge from this process.
Office of Mobility		Ford completed the City of Tomorrow Challenge and announced winners in January of 2020.	Developer commits to engaging the community on mobility pilot projects located in the Corktown area, including
		Planning Development	6. Engage Impact Area Residents in Mobility and Planning Development
City Department	Status	Findings	Commitment
		Developer continues to consider art in their site plan or master plan process as plans evolve.	
Devlopment Department		Ford is engaging with City (Rochelle Riley follow up with her) on art & culture in the development.	G. Developer is open to including public art on its sites within the Projects.
Diaming and		Ford has installed displays themed on "Capturing Belief" at Ford Info Center (Rosa Parks at Michigan) during 2021.	
Department			
Enigneering and Environment			
City Department	Status	Findings	Commitment

Department of Public Works		The City has initiated meetings between MDOT and Ford. Meetings between the City, MDOT and Ford are ongoing. MDOT committed funding to improvements along Michigan Avenue and has begun community engagement.	in making required improvements to accommodate increased service on area roads and freeways, such as Michigan Ave. and the adjacent 1-75/I-96 and Lodge Freeways.	D.
City Department	Status	Findings	Commitment	
		Ford continues to meet with the City three times per week on implementation of planning study and CNI. Ford continues to support efforts in Roosevelt Park and the Southwest Greenway.		
Planning and Developmemt Department		Separately, with Choice Neighborhoods and participation in Greater Corktown planning study for planning and engineering street design - phase 1 to complete in 2022.	Developer will participate in Greater Corktown neighborhood planning process and support initiatives through its investment in SNF.	Ç
		\$750,000 was investment by Ford to The Community Foundation for Southeast Michigan for the community grant program.		
Planning and Developmemt Department		stations, bikes, scooters, and other "micromobility" options.	and will support the City of Detroit master planning effort for additional walking and biking options for the community.	
General Services Deparmtent		The Bagley Mobility Hub will have direct access to the Greenway. It will also be available to parking use and other mobility solutions such as charging	Developer will support the Southwest Greenway (May Creek) project by allowing necessary access over Developer-owned land connect Corktown to the riverfront	в
City Department	Status	Findings	Commitment	

	Commitment	Findings	Status	City Department
in .	Streetscape and mobility improvements, including traffic engineering studies, pedestrian and cyclist improvements and other changes, including to specifically consider a Michigan Ave. "road diet", to be determined through the neighborhood planning process. Developer will actively participate in Greater Corktown planning study and support initiatives through its investment in SNF.	Developer actively participated in the Corktown Planning process, which completed in November 2020, wherein many mobility improvements were identified and will be funded through MDOT, the City, the Choice Neighborhoods grant, and Ford's financial commitments.	Completed	Department of Public Works Planning and Development Department
7. Com	7. Commit to Additional Benefits Requested by the Community	e Community		
	Developer will establish security options that work best for the Impact Area Developer will work with the City and community to facilitate this process.	Developer has implemented security in the neighborhood and around the project.	Completed	Department of Neighborhoods Detroit Police Department
	Commitment	Findings	Status	City
3.	Developer will explore community space for gathering, information sharing and posting in the Project as part of its master planning effort.	Ford created the information Center in June of 2019 for a community information space, located at 1907 Michigan Ave.	Completed	Department of Neighborhoods  Planning and Development Department



Development Development Department Buildings, Safety Engineering and Environment Department		Building Permits have been issued by the Building, Safety and Engineering Department and construction has began The Structure will be located at 1501 Wabsh.	Developer will build parking decks to assist with parking needs as a part of the Projects. Developer commits that any surface parking lots it builds within the Projects will be up to code.	D.
Civil Rights, Inclusion and Opportunity Department	Completed	Developer acknowledges that its employee that work in Corktown Renaissance Zone May be subject to City of Detroit income tax at that time.	Developer acknowledges that its employees that work in the Corktown Area Renaissance Zone may be subject to City of Detroit income tax.	C,
City Department	Status	Findings	Commitment	



Department		https://michigancentral.com	for the Projects shall be publicly shared.	
Planning and		Light plans for the project have not yet started. The Developer intends to make plans available as soon as	Developer Commits to ensuring that the Projects adhere to current codes and allowances for light pollution. Light plans	
City Department	Status	Findings	Commitment	
Planning and Development Department Buildings Safety, Engineering, and Environment Department		Building Permits have been issued and the planning of the parking decks are sufficient to support the office and retail requirements of the area.	Development intends to build parking decks that are sufficient to support the office and retail requirements of the area and that are expected to be available for public use.	Ħ
Planning and Development Department		<ul> <li>The PDD Community Input process includes:</li> <li>Engagement with PDD's Greater Corktown Neighborhood Framework- Ford is regularly engaged and actively participating</li> <li>Historic District Commission (HDC) review and comment- Ford has not yet met with the HDC</li> <li>PDD Design Review- the Michigan Central Station and Book Depository buildings were reviewed by PDD. Ford is proposing other buildings and currently building a parking deck.</li> </ul>	All buildings developed by Developer will be aesthetically pleasing and developer will commit to minimizing the obstruction of the view of the Michigan Central Station building. Developer will work through the City Planning and Development Department's community input process on the design of the project.	ш
City Department	Status	Findings	Commitment	



	J.		Ħ.	
Commitment	Developer's DPS Book depository Project and former Lincoln Brass Factory site Project will include innovative sustainability principles, which are core to Developer's guiding principles that are included within all Developer's other development projects.	Developer acknowledges that it is working with DTE and the City to identify the location of a new DTE Corktown power substation that will provide adequate service for the Projects, as well as other development in the neighborhood.	Developer will be responsible for improvements that need to be made to make the buildings that are part of the Projects operable and that would be subject to special assessments related to City infrastructure if used to fund City infrastructure updates (e.g., sidewalks across its real estate parcels).	
Findings	Developers DPS Book Depository Project site project plans have been submitted and they will include the use of 100% renewable energy sources at project sites. Plans are available for viewing on https://michigancentral.com	DTE power substation located on Bagley Ave and is expected to be completed by mid 2022	Ford has funded and completed sidewalks along the Brass Factory site following its demolition.  Developer, as assessed, will pay special assessments.	
Status		Completed		
City Department	Buildings, Safety Engineering and Environment Department	Mayor's Office	Department of Public Works	



City Department	Status	Findings	Commitment
	Completed	If you have any questions about Ford's Michigan Central Station and Corktown campus transformation project, you can email corktown@ford.com or leave a message at +1-313-845-3673.	Developer commits to provide a telephone hotline for residents and an online portal to file complaints regarding the Projects.  A. Developer commits to a 48-hour response time to such complaints that are filed.
		nent	8. Mitigate Construction Impacts of the Development
Planning and Development Department	Completed	After consideration, Ford has no plans to create a mesh network	Developer shall consider participating in a wireless mesh network, however Developer currently does not have plans to create one.
Planning and Development Department Buildings, Safety Engineering and Environment Department	Completed	Ford salvaged bricks with plans to repurpose the salvaged bricks during future construction stages.	Developer will assess the overall integrity of the Warren House within the Lincoln Brass Factory Project site and evaluate all items that can be salvaged.
Planning and Development Department	Completed	Ford contributed \$25,000 for the creation of a bird habitat in the impact area.	Developer will support the creation of a bird habitat within the Impact Area, working with the City's General Services Department and the National Geographic and Audubon Society to push this initiative forward.



Department of Neighborhoods  Planning and Development Department	Completed	Developer has established an online portal with Project updates and other pertinent information and can be found at <a href="https://corporate.ford.com/campuses/corktown-campus.html">https://corporate.ford.com/campuses/corktown-campus.html</a>	Developer will establish an online portal with Project updates and other pertinent information during construction, such as traffic changes and temporary street closures.	Ţ.
Buildings, Safety Engineering and Environment Department		Ford published construction parking and site maps on the company's website. Security plans have been implemented, including patrols and appropriate security cameras.  Published construction parking and lay down site map on website:  https://michigancentral.com/	Developer commits to provide security cameras, fencing, patrols and other measures for all staging and construction storage areas related to the Projects.  Developer will maintain and publish a map identifying the construction staging sites.	D.
Buildings, Safety Engineering and Environment Deparmtnet		Ford requires construction worker to park on company's project site at the 17th St. lot.	Developer commits to ensuring that it provides enough parking on Developer lots for construction workers that work on the projects.	C
Department of Neighboorhoods Buildings, Safety Engineering and Environment Department		Ford's standard working hours are 7am to 5:30pm Monday-Friday. Ford has published 4 Creating Tomorrow Newsletters filled with construction updates.	Developer Commits to utilizing normal construction hours for the Projects that will be between 7 am and 7pm and to give advance notice to public if overtime of weekend work is scheduled. Developer will also commit to provide the public with periodic construction update meetings.	я