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**LAW DEPARTMENT**

Coleman A. Young Municipal Center  
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May 9, 2025

HONORABLE CITY COUNCIL

**RE: TENIKA JACKSON vs CITY OF DETROIT  
FIRE DEPARTMENT  
FILE 13971 (CM)**

We have reviewed the above-captioned lawsuit, the facts and particulars of which are set forth in a confidential attorney-client privileged memorandum that is being separately hand delivered to each member of your Honorable Body. From this review, it is our considered opinion that a settlement in the amount of **ONE HUNDRED FIFTY THOUSAND DOLLARS (\$150,000.00)** is in the best interests of the City of Detroit.

We, therefore, request authorization to settle this matter in the amount of **ONE HUNDRED FIFTY THOUSAND DOLLARS (\$150,000.00)** and that your Honorable Body authorize and direct the Finance Director to issue a draft in that amount payable to **Tenika Jackson and her attorney, David Zimmerman**, to be delivered upon receipt of properly executed releases and order of dismissal in Workers Compensation Claim #13971, approved by the Law Department.

Respectfully submitted,

**/s/ Charles Manion**

Charles Manion, Supervising  
Assistant Corporation Counsel

CM/gs

Attachment(s)

cc: Budget Department

APPROVED: May 14, 2025

By: **/s/ James Nosedo**

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JAMES NOSEDA  
Deputy Corporation Counsel

## RESOLUTION

BY COUNCILMEMBER: \_\_\_\_\_

RESOLVED, that settlement of the above matter be and hereby is authorized in the amount of **ONE HUNDRED FIFTY THOUSAND DOLLARS (\$150,000.00)**; and be it further

RESOLVED, that the Finance Director be and is authorized and directed to draw a warrant upon the proper fund in favor **Tenika Jackson and her attorney, David Zimmerman**, in the sum of **ONE HUNDRED FIFTY THOUSAND DOLLARS (\$150,000.00)** in full payment of any and all claims which they may have against the City of Detroit by reason of any injuries or occupational diseases and their resultant disabilities incurred or sustained as the result of her past employment with the City of Detroit and that said amount be paid upon presentation by the Law Department of a redemption order approved by the Workers Compensation Department of the State of Michigan.

APPROVED: May 14, 2025

By: **/s/ James Nosedá**

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JAMES NOSEDA  
Deputy Corporation Counsel