

TANYA STOUDEMIRE

CORE COMPETENCIES

- Strong financial acumen and analytical
- Understanding of financial principles, accounting practices and financial reporting
- Leadership and communication
- Strategic thinking
- Identifying, assessing and mitigating financial risks
- Ability to adapt to change
- Ability to interpret laws, policies, and procedures

PROFESSIONAL EXPERIENCE

City of Detroit –Acting Chief Financial Officer **Detroit, MI**
April 2025 – Present

- Appointed by Mayor Duggan as Acting CFO to lead the financial operations of the City of Detroit.
- Responsible for oversight and management of all aspects of City operations: Budget, Controller, Treasury, Grants and Development, Procurement, and Departmental Financial Services, and ensuring compliance with regulations.

City of Detroit –Office of the Chief Financial Officer **Detroit, MI**
Chief Deputy CFO/Policy and Administration *2021 – April 2025*

- Appointed by Mayor Duggan to run day-to-day operations of the Office of the Chief Financial Officer.
- Responsible for managing the divisions of Budget, Grants and Development, Procurement, Lean Process, and Financial Services.
- Work closely with all city department Directors to address financial, staffing, and procedural issues.

City of Detroit –Office of the Chief Financial Officer **Detroit, MI**
Deputy CFO/Budget Director *2015 – 2021*

- Successfully managed the city's budget, ensuring balanced budgets and adequate surpluses to use for capital projects, rainy day fund, and a dedicated fund for retiree pensions.
- Led the city's efforts to retool its budget during the COVID crisis, allowing it to keep its budget balanced without major disruptions in city services.

City of Detroit -Finance Department **Detroit, MI**
Income Tax Manager *2012 – 2015*

- Enforced compliance of the City of Detroit Income Tax ordinance; Income tax revenue is the #1 revenue source for the City of Detroit.
- Developed and implemented various initiatives to increase revenues. These efforts resulted in a \$15M sustainable annual increase in revenue collections.
- Prepared revenue reports for Finance, Budget, Fiscal Analysis, Office of Auditor General, and Financial Review Commission.
- Developed annual budget and maintained balanced financial operations while exploring additional revenue generating activities.
- Regularly met with taxpayers to resolve income tax issues.

- Managed a staff of nearly 50 city and contractual employees.

***City of Detroit - Finance Department
Finance Manager II***

***Detroit, MI
2007 – 2012***

- Provided budgetary and financial advice to the Finance Director. Responsible for the development of the Finance Department Budget (\$40 million – 300 employees) and Major Revenues Budget. (\$1 billion).
- Responsible for development of program and service objectives, controlling and supervising the expenditure of funds, long term financial planning. Represented department at City Council hearings. Responsible for maintaining balanced budget, developed corrective plans when needed and ensured implementation of plans. Participated in debt management and cash management decisions. Generated reports on long term and current operations. Met with Finance Department division directors to educate on overall financial conditions and provided tools to develop alternative operating plans.
- Assigned to Mayor Bing's Transformation Management Office by the McKinsey Group.

***City of Detroit - Budget Department
Budget Analyst/Manager***

***Detroit, MI
1993-2007***

- Developed and prepared annual budgets for various departments.
- Recommended new systems, operations and workflow, policy and procedural changes. Prepared a variety of comprehensive periodic and special reports.
- Monitored departmental budgets throughout the fiscal year. Prepared quarterly variance analysis. Developed plans to correct variances.
- Supervised and trained Budget Analysts.

EDUCATION

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| • <i>Wayne State University</i>
Juris Doctorate – Emphasis Contract Law | <i>Detroit, MI</i> |
| • <i>Wayne State University</i>
Bachelor of Arts – Major: Economics | <i>Detroit, MI</i> |
| • <i>Renaissance High School</i>
Diploma-College Preparatory | <i>Detroit, MI</i> |

**PROFESSIONAL
ASSOCIATION**

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| • Appointed Trustee-Detroit Police and Fire Pension Board | 2012-2014 |
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