

# City of Detroit

## CITY COUNCIL


**GABRIELA SANTIAGO-ROMERO**

COUNCIL MEMBER, DISTRICT 6

### MEMORANDUM

TO: Tanya Stoudemire, Interim Chief Financial Officer  
City of Detroit

THRU: Council President Mary Sheffield

FROM: Council Member Gabriela Santiago-Romero 

DATE: April 17, 2025

RE: Fiscal Impact Statement for Language Access Ordinance

Please prepare a fiscal impact statement for the proposed ordinance amending Chapter 23 of the 2019 Detroit City Code, Human Rights, by adding Article X, Citywide Language Access Policy, to include Section 23-10-1, Definitions, Section 23-10-2, Language access requirements; department specific plan; City wide plan, and management and approval of plans, Section 23-10-3, Language access grievance, Section 23-10-4, Violations, Section 23-10-5, Annual report, and Section 23-10-6, No private right of action, to establish a language access plan in the City to provide for the effective delivery of City services.

Please do not hesitate to contact my office if you have any questions. Thank you.

Cc: Honorable Detroit City Council  
Louise Jones, City Clerk's Office  
Malik Washington, City Council Liaison