



MAYOR'S OFFICE

Coleman A. Young Municipal Center
2 Woodward Avenue, Suite 1126
Detroit, Michigan 48226

Phone 313•224•3400
Fax 313•224•4128
www.detroitmi.gov

MEMORANDUM

To: Councilmember Mary Waters, Councilmember, At-Large

From: Melia Howard, Deputy Mayor, Mayor's Office *Melia Howard*

Date: March 20, 2025

Re: **Response to 2025-2026 Mayor's Office Budget Questions**

Please find below responses to your questions sent on March 14, 2025, regarding the Fiscal Year 2026 Proposed Budget for the Mayor's Office.

1. Given the current situation in Washington, DC, what is the Administration planning to do should UASI grant funding for FY 26 be delayed or decreased?

In FY 2026, the grant dollars available for spending are for the Grant Fiscal Year Cycle 2023 and 2024. These dollars have been appropriated, and all projects have been submitted through the City's Fiscal Year 2025. Moving forward, the administration and Homeland Security will continue to monitor and work with federal and state partners to be prepared for any funding delay or decrease in UASI grant funding.

2. Please explain the increase in mayoral staffing YoY, along with the process to fill those vacancies.

The 4 additional position increases requested in the FY26 budget are made up of 3 Program Analysts in the mental health co-response ARPA program continuation, as well as 1 Senior Emergency Management Specialist within the Homeland Security Emergency Management (HSEM) department.

As for the process to fill vacancies, the Mayor's Office works closely with Human Resources to fill department vacancies as fast as possible, to ensure city services are continuously improved upon. The HR department uses research-based recruiting strategies to fill departmental vacancies. Additionally, the Mayor's Office relies upon our many talent attraction and recruitment programs to fill vacancies, with a special focus on attracting local Detroit-based talent. Some of those programs include the Department of Neighborhood's shadow program, Grow Detroit's Young Talent (GDYT), and the Mayoral Fellowship program in the summer. The Mayor's Office also has partnerships with local universities to attract and retain talent to fill vacant positions.