



LAW DEPARTMENT

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March 25, 2025

Detroit City Council
1340 Coleman A. Young
Municipal Center
Detroit, Michigan

Re: Ordinance to Amend Chapter 23 of the 2019 Detroit City Code by adding Article X, *City Language Access Policy*, to establish a language access plan in the City to provide for the effective delivery of City services.

Honorable City Council:

Councilmember Santiago-Romero has requested that the Law Department prepare an ordinance to amend Chapter 23 of the 2019 Detroit City Code, *Human Rights*, by adding Article X, *Citywide Language Access Policy*, to include Section 23-10-1, *Definitions*, Section 23-10-2, *Language access requirements; department specific plan; City wide plan and management and approval of plans*, Section 23-10-3, *Language access grievance*, Section 23-10-4, *Violations*, Section 23-10-5, *Annual report*, and Section 23-10-6, *No private right of action*, to establish a language access plan in the City to provide for the effective delivery of City services. A copy of the ordinance which has been approved as to form is attached for your review and consideration.

We are available to answer any questions that you may have regarding this proposed ordinance.

Respectfully submitted,

Graham Anderson
Assistant Corporation Counsel
City of Detroit Law Department

Enclosure
cc: Malik Washington