



March 13, 2025

Honorable City Council

Subject: **Request to Amend the Official Compensation Schedule**

Recommendation is submitted to amend the 2024-2025 Official Compensation Schedule to include the following pay range adjustment:

Class Code	Classification	Current Salary		Recommended Salary		Bargaining Unit	Step Code
		Minimum	Maximum	Minimum	Maximum		
010271	First Assistant Chief Education	\$105,396	\$171,574	\$126,500	\$202,400	9145 Non-Union Police Uniform Inspect and Comm	K

Request:

The above recommendation is at the request of Katrina Patillo, Director of Police Personnel.

Rationale:

The above request and recommendation is based on the ability to attract and retain essential personnel in the Police Department.

To determine the appropriate salary range for the classification, a market study was conducted using data from external survey sources. The proposed salary is essential for recruitment and retention purposes and is based on the City of Detroit's ability to fund the increase.

The proposed salary recommendation is subject to City Council approval.

Respectfully submitted,

Denise Starr
Human Resources Director

DS/bvt

Attachments

cc: Budget Department
Mayor's Office

BY COUNCIL MEMBER_____

RESOLVED, That the 2024-2025 Official Compensation Schedule is hereby amended to reflect the following pay range, effective upon Council's approval.

Class Code	Classification	Current Salary		Recommended Salary		Bargaining Unit	Step Code
		Minimum	Maximum	Minimum	Maximum		
010271	First Assistant Chief Education	\$105,396	\$171,574	\$126,500	\$202,400	9145 Non-Union Police Uniform Inspect and Comm	K

RESOLVED, That the Finance Director is hereby authorized to honor payrolls and vouchers in accordance with this resolution, the above communication and standard City of Detroit practices.