



January 8, 2025

Honorable City Council

Subject: **Request to Amend the Official Compensation Schedule**

Recommendation is submitted to amend the 2024-2025 Official Compensation Schedule to include the following pay range adjustments effective July 1, 2024:

Class Code	Classification	Current Salary		Recommended Salary		Bargaining Unit
		Minimum	Maximum	Minimum	Maximum	
932508	Supervising Investigator – Police Commission	\$60,268	\$90,225	\$92,000	\$107,000	9030 Non-Union
932507	Supervising Investigator – Police Commission Citizen Complaints	\$60,268	\$90,225	\$92,000	\$107,000	9030 Non-Union
932509	Supervising Investigator – Police Commission Quality Assurance	\$60,268	\$90,225	\$92,000	\$107,000	9030 Non-Union
932510	Senior Investigator – Police Commission	\$48,144	\$72,273	\$80,000	\$92,000	9070 Non-Union

Request:

The above recommendation is at the request of Rev. Jerome L. Warfield, Sr, Board of Police Commissioners.

Rationale:

The above request and recommendation are based on the ability to attract and retain essential personnel in the Investigations Division of the Board of Police Commissioners.

To determine the appropriate salary ranges for the classifications, a market study was conducted using data from external survey sources. The proposed salaries are essential for recruitment and retention purposes and is based on the City of Detroit's ability to fund the increase.

The proposed salary recommendations are subject to City Council approval.

Respectfully submitted,

Denise Starr
Human Resources Director

DS/bvt

Attachments

cc: Budget Department
Mayor's Office

BY COUNCIL MEMBER_____

RESOLVED, That the 2024-2025 Official Compensation Schedule is hereby amended to reflect the following pay ranges, effective July 1, 2024.

Class Code	Classification	Current Salary		Recommended Salary		Bargaining Unit
		Minimum	Maximum	Minimum	Maximum	
932508	Supervising Investigator – Police Commission	\$60,268	\$90,225	\$92,000	\$107,000	9030 Non-Union
932507	Supervising Investigator – Police Commission Citizen Complaints	\$60,268	\$90,225	\$92,000	\$107,000	9030 Non-Union
932509	Supervising Investigator – Police Commission Quality Assurance	\$60,268	\$90,225	\$92,000	\$107,000	9030 Non-Union
932510	Senior Investigator – Police Commission	\$48,144	\$72,273	\$80,000	\$92,000	9070 Non-Union

RESOLVED, That the Finance Director is hereby authorized to honor payrolls and vouchers in accordance with this resolution, the above communication and standard City of Detroit practices.