



November 13, 2024

Honorable City Council

Subject: **Request to Amend the Official Compensation Schedule**

Recommendation is submitted to amend the 2024-2025 Official Compensation Schedule to include the following pay range, subject to City Council approval:

Class Code	Classification	Salary Range
11302108	Director of Digital Inclusion	\$110,419 - \$168,535

Request:

The above recommendation is occasioned by a request from Art Thompson, Chief Information Officer within the Department of Innovation & Technology.

Rationale:

The above request and recommendation is based on the ability to attract and retain essential personnel in the Department of Innovation & Technology.

The Department of Innovation & Technology requested a new classification to be created for the Digital Inclusion progression, to include the role of a Director. From conversations with department leaders, the Director plays a core role on a team charged with helping lead and execute the office's engagement strategies, communications, and efforts across digital enablement and inclusion. The Director is lead steward and program manager for the portfolio and works to engage the community in the full range of programs, events, partnerships, and bodies of work that advance the office's overarching mission to permanently close the Digital Divide in the City of Detroit.

In an effort to maintain consistency with Director-level ranges within the City of Detroit, the Classification and Compensation team has identified an existing range that can be utilized in the creation of this title. Based upon these findings, Classification and Compensation recommends a pay range of \$110,419 - \$168,535. This pay range is commensurate for the requirements of the role and meets all guidelines for compression with the Deputy Director title below it. The proposed salary recommendation is subject to City Council approval.

Respectfully submitted,

Denise Starr
Human Resources Director

DS/pb
Attachments
cc: Budget Department

Mayor's Office
BY COUNCIL MEMBER _____

RESOLVED, That the 2024-2025 Official Compensation Schedule is hereby amended to reflect the following pay range, effective upon Council's approval.

Class Code	Classification	Salary Range
11302108	Director of Digital Inclusion	\$110,419 - \$168,535

RESOLVED, That the Finance Director is hereby authorized to honor payrolls and vouchers in accordance with this resolution, the above communication, and standard City of Detroit practices.