



**OFFICE OF THE
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MEMORANDUM

To: Honorable Angela Whitfield-Calloway, Council Member
From: Tanya Stoudemire, Chief Deputy CFO / Interim Budget Director
Date: November 13, 2024
RE: Questions Regarding Childcare for City Employees

Responses to the questions regarding the above captioned, dated August 8, 2024, are indicated below:

The City Council received the LPD's "Financial Impact Report on Childcare Vouchers for City of Detroit Employees" on July 10, 2024. Based on information provided in the LPD's report, Council Member Angela Whitfield Calloway has the following questions for the OCFO:

1. The LPD has estimated that it would cost approximately \$8.28 million to provide the cost of childcare for approximately 690 children at \$250 per week for 48 weeks. In the OCFO's opinion, is this an accurate estimate? If not, please provide an estimate for the costs of the city to sponsor a childcare program for city employees.

Response: OCFO agrees with LPD's estimate.

2. Are municipalities eligible to take advantage of the Michigan Tri-Share program to help cover a third of the costs of childcare for city employees?

Response: The Human Resources Department has been working with various vendors to provide or enhance childcare options to City of Detroit employees. One of the vendors provides a no cost service to the City of Detroit by providing employees with access to childcare providers in their neighborhood or near their work locations. Tootris.com, also allows for employees to connect their flexible spending account to the system and provide for direct payments to daycare providers.

Human Resources has also been working closely with Upwards.com (Current Health Department CDBG recipient) to assess how their services of providing various childcare direct and support services can benefit City of Detroit employees.

3. Please provide a separate estimate for the city to participate in the Michigan Tri-Share program.

Response: As a result of this request, Human Resources has reached out to Wayne County Tri-Share contact at everybodyready.com, for more information on how the City can participate in the program. While the City does not have cost projections for participation in the Tri-Share program, Human Resources will continue our pursuit of helping employees with obtaining access to childcare and will share any feedback/information we receive.

4. If the city were able to enroll in the Michigan Tri-Share program, what funding sources would be used to cover the city's share of the program?

Response: Potential future funding sources cannot be determined at this time.

Should you have additional questions or concerns, please feel free to contact me.

cc: Honorable Detroit City Council
Jay B. Rising, Chief Financial Officer
John Naglick, Jr., Chief Deputy CFO/Finance Director/Controller
Malik Washington, City Council Liaison
David Whitaker, Director-Legislative Policy Division