

July 5, 2024

Honorable City Council

Subject: Request to Amend the Official Compensation Schedule

Recommendation is submitted to amend the 2024-2025 Official Compensation Schedule to include the pay range for the following new appointed classification.

| Class | Title | Proposed Pay | Step |
|----------|-------------------------|----------------------|------|
| Code | | Range | Code |
| 01-17-12 | OIG Information Analyst | \$83,000 - \$107,900 | K |

Request:

The above recommendations are at the request of Kamau Marable, Deputy Inspecter General of the Office of Inspector General (OIG).

Rationale:

The recommendations are based on the department's expressed need to improve efficiencies within the Office of the Inspector General. This position will be responsible for improving the operational efficiency and effectiveness through the use of technology, utilizing hardware and OIG software applications to enhance data handling capabilities, as well as streamline communication processes.

To determine the appropriate salary range for the new classification, a market study was conducted using data from external survey sources.

The pay range recommendation is subject to City Council approval.

Respectfully submitted,

Denise Starr Human Resources Director

DS/bvt Attachments

cc: Budget Department
Mayor's Office

| BY COUNCIL MEMBER | |
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RESOLVED, That the 2024-2025 Official Compensation Schedule is hereby amended to reflect the following pay range, effective upon Council's approval.

| Class | Title | Proposed Pay | Step |
|----------|-------------------------|----------------------|------|
| Code | | Range | Code |
| 01-17-12 | OIG Information Analyst | \$83,000 - \$107,900 | K |

RESOLVED, That the Finance Director is hereby authorized to honor payrolls and vouchers in accordance with this resolution, the above communication and standard City of Detroit practices.