



June 3, 2024

Honorable City Council

Subject: **Request to Amend the Official Compensation Schedule**

Recommendation is submitted to amend the 2023 – 2024 Official Compensation Schedule to include the pay range for the following classification:

Job Titles	Class Code	Current Pay Range		Proposed Pay Range		Bargaining Unit
		Min	Max	Min	Max	
Assistant Chief of Landscape Architecture	164338	\$63,657	\$73,141	\$81,944	\$107,475	9000

Request:

The above recommendation is at the request of the General Services Department.

Rationale:

The above recommendation is based on the ability to attract and retain essential personnel in the General Services Department, and to create equality with related architecture roles within the city. The General Services Department submitted a request for job evaluation for several Landscape Architecture roles, indicating specifically that the Assistant Chiefs of Landscape Architecture within their group were completing tasks commensurate to those in the Planner IV - Landscape Architecture roles that reside in the Housing and Revitalization department.

The Classification and Compensation team conducted an onsite review of the job responsibilities for both the Assistant Chief of Landscape Architecture and the Planner IV - Landscape Architecture roles and confirmed that they were comparable. Additionally, the Assistant Chief of Landscape Architecture roles require that an individual must be a registered licensed architect in the state of Michigan. In light of these points, the Classification and Compensation team recommends that the pay range for Assistant Chief of Landscape Architecture be adjusted to mirror that of the Planner IV – Landscape Architecture.

The proposed pay ranges are based on the City of Detroit’s ability to fund the increases and are subject to City Council approval.

Respectfully submitted,

Denise Starr
Human Resources Director

DS/jf
Attachments
cc: Budget Department

Mayor's Office

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Assistant Chief of Landscape Architecture	164338	\$63,657	\$73,141	\$81,944	\$107,475	9000

BY COUNCIL MEMBER _____

RESOLVED, That the 2023 - 2024 Official Compensation Schedule is hereby amended to reflect the following pay adjustments, effective upon Council's approval.

RESOLVED, That the Finance Director is hereby authorized to honor payrolls and vouchers in accordance with this resolution, the above communication and standard City of Detroit practices.