



**OFFICE OF THE  
CHIEF FINANCIAL OFFICER  
Office of Development and Grants**

Coleman A. Young Municipal Center  
2 Woodward Avenue, Suite 1026  
Detroit, Michigan 48226

Phone 313•628•1258  
Fax 313•224•0542  
www.detroitmi.gov

April 1, 2024

The Honorable Detroit City Council  
**ATTN: City Clerk Office**  
200 Coleman A. Young Municipal Center  
Detroit MI 48226

**RE: Authorization to submit a grant application to the Michigan Commission on Law Enforcement for the FY 2023 MCOLES Community Policing Grant**

The Police Department is hereby requesting authorization from Detroit City Council to submit a grant application to the Michigan Commission on Law Enforcement (MCOLES) for the FY 2023 MCOLES Community Policing Grant. The amount being sought is \$326,295.00. There is no City match requirement. The total project cost is \$326,295.00.

The FY 2023 MCOLES Community Policing Grant will enable the department to:

- Work with 30 students in each of two (2) junior high schools to provide mentoring to reduce truancy and improve academic and social outcomes.

We respectfully request your approval to submit the grant application by adopting the attached resolution.

Sincerely,

DocuSigned by:  
*Terri Daniels*

4D2BEEE23C8D489...

**Terri Daniels**

Director of Grants, Office of Development and Grants

CC:

Sajjiah Parker, Assistant Director, Grants

## Office of Development and Grants

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### RESOLUTION

**Council Member** \_\_\_\_\_

**WHEREAS**, the Police Department has requested authorization from City Council to submit a grant application to the Michigan Commission on Law Enforcement (MCOLES), for the FY 2023 MCOLES Community Policing Grant, in the amount of \$326,295.00, to work with 30 junior high youth to reduce truancy and improve both academic and social outcomes; now

**THEREFORE, BE IT RESOLVED**, the Police Department is hereby authorized to submit a grant application to the Michigan Commission on Law Enforcement (MCOLES) for the FY 2023 MCOLES Community Policing Grant.



CITY OF DETROIT  
OFFICE OF THE CHIEF FINANCIAL OFFICER  
OFFICE OF DEVELOPMENT AND GRANTS

COLEMAN A. YOUNG MUNICIPAL CENTER  
2 WOODWARD AVENUE, SUITE 1026  
DETROIT, MICHIGAN 48226  
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### Grant Application Request Form (GARF)

In order to secure the Office of Development and Grants (ODG) approval required under Section 17-4-2 of the Detroit City Code, this form is to be filled out by City Departments as soon as possible upon learning of an opportunity that the Department would like to pursue. This form must be signed and submitted not later than 20 business days prior to the application deadline.

Please submit this form to the following ODG staff: Sajjiah Parker, Assistant Director,  
[parkersa@detroitmi.gov](mailto:parkersa@detroitmi.gov) and the Department/Project assigned Development Officer.

<b>City Department</b>	Detroit Police Department (DPD)										
<b>Date</b>	3/28/24										
<b>Department Contact Name</b>	2nd AC Kyra Joy Hope										
<b>Department Contact Phone</b>	313-600-2519										
<b>Department Contact Email</b>	hopek119@detroitmi.gov										
<b>Grant Opportunity Title</b>	2023 MCOLES Community Policing Competitive Grant										
<b>Grant Opportunity Funding Agency</b>	Michigan Commission on Law Enforcement Standards										
<b>Web Link to Opportunity Information</b>	N/A										
<b>Award Amount (that Department will apply for)</b>	\$319,229										
<b>Application Due Date</b>	3/28/24										
<b>Anticipated Proposed Budget Amount</b>	\$319,229										
<b>City Match Contribution Amount</b>	N/A										
<b>Source of City Match (include Appropriation Number, Cost Center, and Object Code)</b>	N/A										
<b>List of programs/services/activities to be funded and the Budget for each</b> <i>Sample:</i> - ABC Afterschool program: \$150,000 - XYZ Youth leadership program: \$100,000 - Salary/Benefits: \$95,000 - Supplies: \$5,000	<table> <tr> <td>Project Management (2 years)</td> <td>\$161,400</td> </tr> <tr> <td>Prevention Coordinators</td> <td>\$ 73,800</td> </tr> <tr> <td>Officer Training</td> <td>\$ 9,459</td> </tr> <tr> <td>Evaluation</td> <td>\$ 56,570</td> </tr> <tr> <td>Program Costs</td> <td>\$ 18,000</td> </tr> </table>	Project Management (2 years)	\$161,400	Prevention Coordinators	\$ 73,800	Officer Training	\$ 9,459	Evaluation	\$ 56,570	Program Costs	\$ 18,000
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Prevention Coordinators	\$ 73,800										
Officer Training	\$ 9,459										
Evaluation	\$ 56,570										
Program Costs	\$ 18,000										
<b>Brief Statement of Priorities/Purpose for the Application</b> <i>Sample: To support expansion of promising youth development programs in MNO neighborhood.</i>	DPD Officers and violence prevention coordinators will work with 30 students in each of 2 junior high schools to provide mentoring to reduce truancy and improve academic and social outcomes										
<b>Key Performance Indicators to be Used to Measure the Programs/Services/Activities</b> <i>Sample:</i> # of kids newly enrolled in ABC and XYZ % of kids from ABC who demonstrate improved educational performance	Number of youth completing the program Improved attendance Improved behavior record Improved academic performance										

STACY ALVARADO, CMOR  
Director's Name (Please Print)

  
Director's Signature

3/28/24  
Date

**Detroit Police Department  
Michigan Commission on Law Enforcement Standards  
Community Policing Competitive Grant Program  
2023 Grant Application**

**SECTION I—IDENTIFICATION**

Applicant Agency: Detroit Police Department (DPD)  
1301 Third St, Detroit, MI 48226

**Project Title:** CITI Camp Detroit

Start date: September 1, 2024      End Date: December 31, 2026

Grant Funds requested: \$326,295

**AUTHORIZED OFFICIAL**

Terri Daniels, Director of Grants  
2 Woodward Ave, Ste 1026  
Detroit, MI 48226  
313-610-0457  
[danielste@detroitmi.gov](mailto:danielste@detroitmi.gov)

**PROJECT ADMINISTRATOR**

2<sup>nd</sup> DC Kyra Joy Hope  
1301 Third St  
Detroit, MI 48226  
313-600-2519  
[Hopek119@detroitmi.gov](mailto:Hopek119@detroitmi.gov)

**FINANCIAL OFFICER**

Colleen Doctor  
Detroit ODFS  
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**Detroit Police Department**  
**MCOLES CPCG Implementation Grant**  
**March 28, 2024**

**Section 2—PROJECT OVERVIEW**

**A. Description of Proposal**

Children in Trauma Intervention Camp (CITI Camp) is a Detroit Police Department (DPD) program offered in partnership with the Detroit Public Schools Community District (DPSCD) that serves junior-high aged youth in an after-school setting. The core goal of CITI Camp is to influence the culture of the entire community by reducing crime and violence involving youth and improving perceptions of law enforcement. The program uses research-based prevention and intervention strategies and restorative practices to foster a safer and improved school and community environment. It has been effective in reducing student code of conduct violations, harassment, bullying, gang involvement and substance abuse among participating students.

DPD assigns police officers to work with youth who have been identified by DPSCD as having an exceptionally high number of risk factors and few protective factors against violence. The officers provide these youth with mentoring support, enrichment programming and positive leadership training, using restorative practices, social resilience techniques and Positive Behavior Intervention Supports (PBIS). It also provides students with an alternative to suspension in a safe in-school environment. CITI Camp youth and their families also participate in physical fitness, diet, and nutrition classes at the DPD Training Academy on designated Saturdays. CITI Camp provides additional training for parents on topics related to effective parenting and restorative practices and connects their families to valuable community resources. The PC coordinates presentations and interventions for youth and their families on substance abuse prevention, stop the bleed training, gun safety, and more.

The CITI Camp program is overseen by the Project Manager (PM), who facilitates collaboration between DPD and DPSCD to coordinate programming. In addition to scheduling, the PM is responsible for ensuring that attendance is tracked, administering surveys to track the program's impact, and referring families to community resources.

Community partnerships have been fundamental components of CITI Camp's success. Black Family Development provided DPD officers and DPSCD youth with training in restorative practices and referred families to counseling and other services. In past years, Alkebulan Village has provided youth with training in martial arts, self-discipline and self-respect, as well as tutoring and entrepreneurship training.

Before the COVID-19 Pandemic, CITI Camp was offered to approximately 30 children in 3 schools: Henderson Middle School, Lions Academy (an alternative middle school) and Fisher Upper School. The pandemic brought CITI Camp programming to a halt as in person activities were limited or eliminated. This increased our youth's sense of isolation from each other and from caring adults in their extended families and schools. DPD and DPSCD are anxious to

restart this much-needed program in 2024-25 academic year in at least 2 schools, which are in the process of being identified.

## **B. Purpose**

As stated earlier, the core goal of CITI Camp is to influence the culture of the entire community by reducing crime and violence involving youth. The program uses research-based prevention and intervention strategies and restorative practices to foster a safer and improved school and community environment. Through CITI Camp, DPD also strives to improve police-community relationships by building relationships with youth and their parents.

## **Section 3---Organizational Information**

### **A. Mission Statement**

The Detroit Police Department's (DPD) mission is to encourage thoughtful decision-making and a strong sense of community responsibility through education, equity, empathy, professionalism, transparency, and policing standards properly informed by community input and civic leadership. It is committed to reducing crime and the fear of crime by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

The Detroit Police Department and its more than 2,500 officers are responsible for policing Detroit's 139 square miles. Through data-informed policing strategies, collaborative partnerships, and innovative programs with high levels of community engagement, Detroit has seen sustained reductions in nearly every category of crime. The Detroit Police Department is committed to transparency, professionalism and 21<sup>st</sup>-century policing excellence informed by community input and civic leadership.

### **B. History of the Organization**

The Detroit Police Department (DPD) is a municipal force based in and responsible for the U.S. city of Detroit, Michigan. Founded in 1865, DPD is the largest law enforcement organization in Michigan.

DPD and its 2,600 officers are responsible for policing Detroit's 139 square miles. Through data-informed policing strategies, collaborative partnerships, and innovative programs with high levels of community engagement, Detroit has seen sustained reductions in nearly every category of crime. The Detroit Police Department is committed to transparency, professionalism and 21<sup>st</sup>-century policing excellence informed by community input and civic leadership.

In 2010, Detroit was selected by the Obama administration to be a member of the US Department of Justice's (DOJ) National Forum on Youth Violence Prevention. This led to the

creation of DPD's Detroit Youth Violence Prevention Initiative, Ceasefire Detroit and Children in Trauma Intervention Camp (CITI Camp).

DPD has a long-standing commitment to working with Detroit youth as mentors, coaches and role models. In 1969, it worked with local sports stars to create the Detroit Police Athletic League (PAL). Founded in 1972, the Detroit Police Explorers Program exposes youth to career possibilities in law enforcement and beyond. In 2010, Detroit was selected by the Obama administration to be a member of the US DOJ's National Forum on Youth Violence Prevention. The Detroit Youth Violence Prevention Program, Ceasefire Detroit and Children in Trauma Intervention Camp (CITI Camp).

### **C. Current Program and Activities**

DPD has a long-standing commitment to working with Detroit youth as mentors, coaches and role models. In 1969, it worked with local sports stars to create the Detroit Police Athletic League (PAL). Founded in 1972, the Detroit Explorers Program exposes youth to career possibilities in law enforcement and beyond. It also operates the Detroit Youth Violence Prevention Program, Ceasefire Detroit (in collaboration with the Detroit Health Department) and Children in Trauma Intervention Camp (CITI Camp). It also collaborates with Detroit's Mayors Office on Shot Stopper, a new Community Violence Prevention Program under the supervision of Deputy Mayor Todd Bettison, formerly DPD's 1<sup>st</sup> Assistant Chief.

## **Section 4—Proposal Details**

### **A. Description of the problem and need**

Youth-driven violence and victimization continues to be an issue in Detroit, and especially in the DPD's 6<sup>th</sup> Precinct, and numbers are trending upwards. In the 6th Precinct, there were 19 youth who were non-fatal shooting victims in 2021, 1 in 2022, and 23 in 2023. Twenty-two youth were killed over that 3-year period. From 2020-23, 490 youth were victims of assault and 190 were suspects. It is clear that youth need to learn new, non-violent ways of resolving disputes between themselves and others.

During the 2022-23 school year, DPSCD's chronic absenteeism rate was 68%. While down from 77% in 2021-22, it still above pre-pandemic levels. CITI-Camp will put students in contact with caring adults and interesting programs that will incentivize their attendance and better their chances of success.

The COVID 19 pandemic increased youth's sense of isolation from each other and from caring adults in their extended families and schools. Pre COVID 19 Pandemic, CITI Camp was offered to approximately 30 children in 3 schools: Henderson Middle School, Lions Academy (an alternative middle school) and Fisher Upper School. The COVID –19 brought CITI Camp programming to a halt as in person activities were limited or eliminated. DPD and DPSCD are anxious to restart this much-needed program in 2024-25 academic year in at least 2 schools.

## **B. Objectives**

Key CITI-Camp Performance Indicators that will be measured include:

Reduced Truancy

Improved Academic Performance

Reduced Encounters with Law Enforcement

Improved perception of police

## **C. Overall Design and Strategy (including timeline)**

The CITI Camp program will be offered to junior-high aged kids ages 12-15, who will be identified by school leadership as having chronic behavior and attendance challenges. Their level of risk will be confirmed using the Structured Assessment of Violence Risk in Youth (SAVRY) risk assessment tool.

We anticipate that CITI Camp will be offered in Henderson Middle School and the Detroit Lions Academy, two schools where it operated successfully pre-pandemic. Students will be selected for participation screened and go through orientation in the first semester of the program. From January through April CITI Camp will operate at the schools 2 afternoons per week. DPD will assign six DPD officers to each school to provide direct mentoring and tutoring services to students. These offices will be trained in restorative practices, active listening and positive coaching fundamentals before beginning work in the schools. Additional officers will also be trained so that they can be available as back-up mentors in the case of person.

CITI Camp will provide two in-school Prevention Coordinators (PC) who will serve as a positive, caring adult advocate and mentor to middle and high school youth who have an exceptionally high number of risk factors and few protective factors against violence. The PC works in concert with DPD officers who provide intensive mentoring support, enrichment programming and positive leadership training using restorative practices, social resilience techniques, and Positive Behavior Intervention Supports (PBIS).

One Saturday per month, CITI Camp youth will participate in physical fitness, diet, and nutrition classes while their parents will participate in sessions on relative to effective parenting, resources available to them and restorative practices. Presentations and interventions for youth and their families will also be offered on substance abuse prevention, stop the bleed, gun safety and more. The Project Manager will convene these sessions and the Prevention Coordinators will also attend in order to provide support and resources to youth and families.



## Timeline

### Fall, 2024:

- Civilian Project Manager hired
- School selection finalized
- Program curriculum finalized
- Officers assigned to schools
- Officer training in mentoring and restoratives completed
- Prevention Coordinators selected and assigned to schools

### Winter-Spring 2025:

- CITI Camp offered from January through April (2 afternoons per week + monthly family sessions)
- Program graduation celebration

### Summer 2025

- Year 1 evaluation report complete
- Program design revised as needed
- Additional officer and other staff training needs identified

### Fall 2025

- Students selected for Year 2
- Additional officer training offered

### Winter-Spring 2026

- CITI Camp offered from January through April (2 afternoons per week + monthly family sessions)
- Program graduation celebration

### Summer 2026

- Final evaluation report completed
- Plans for future programming finalized

### Fall 2026

- Grant reporting wrap up

#### **D. Leadership and Partners**

The project will be led by DPD's 2<sup>nd</sup> Deputy Chief Kyra Joy Hope, who has spent her entire career with DPD. She is an experienced leader with a demonstrated history of working in law enforcement administration and operations. She is a graduate of Wayne State University, Eastern Michigan University and the Northwestern University Center for Public Safety's School of Staff and Command.

DPD will hire a full-time civilian Project Manager to coordinate program activities with DPD and DPSCD. The Project Manager will have deep experience working with partners to create and administer multi-sector partnerships to address community-based violence intervention.

Four Community Prevention Coordinators (2 per school) who are authorized to work within DPSCD, will be provided under contract with the Detroit Public Safety Foundation (DPSF). DPSF currently has 19 Prevention Coordinator/Violence Interrupters on its team that staff DPD's downtown violence interruption and components of Cease Fire Detroit. All have substantial experience interacting with junior high and high school youth to resolve disputes and help them learn alternatives.

The Detroit Public Safety Foundation (DPSF) is a 501c3 agency that serves as DPD's community partner for both public and private funds. DPSF has partnered with DPD on a DOJ Stop School Violence grant. It secured resources and provided to support DPD's Co-Response, Ceasefire Detroit, Downtown Violence Interruption and other programs.

The BFDI International Training Institute (BITI) was born in 1978 to fulfill the vision of Black Family Development, Inc. (BFDI) to be a premiere training institute with national recognition. It provides comprehensive professional development services to youth, families, and organizations, focused on transforming environments through targeting youth development, restorative communities, restorative justice and peaceful workplaces. It will provide Restorative Practices and Circles Training to 20 DPD officers.

Wayne State University will be DPD's Research Partner for the CITI-CAMP. See Evidence-Based Intervention section below for a summary of the evaluation team's experience and credentials.

#### **E. Evidence-Based Intervention**

The CITI Camp Program's evaluation will be conducted by an academic research team from Wayne State University's School of Criminology and Criminal Justice in Detroit, Michigan, with oversight from its Institutional Review Board to ensure the protection of human subjects. The research team comprises experts in evaluation and community-engaged research. Dr. Alaina De Biasi has collaborated extensively with the Detroit Police Department (DPD) on violence prevention initiatives involving community stakeholders. In addition to her expertise in evaluation research, Dr. Wareham has conducted research that advances the understanding of

the causes and correlates of juvenile delinquency. Dr. Wareham has evaluated numerous programs within the adult criminal and juvenile justice systems.

Wayne State University holds a unique position to contribute to research on juvenile delinquency within the city. As an urban research university deeply rooted in the Detroit community, Wayne State University is intimately connected to the local landscape, affording researchers with a nuanced understanding of the social, economic, and cultural dynamics at play in the city. With its commitment to community engagement and social responsibility, Wayne State University is well-positioned to collaborate effectively with local stakeholders, such as DPD, Detroit Public Schools Community District (DPSCD) and community organizations involved in violence prevention. This proximity and commitment make Wayne State University an ideal institution to lead and contribute to research in this area, fostering impactful solutions grounded in both academic rigor and community relevance.

The evaluation plan consists of an impact and process evaluation of CITI Camp. Youth will be recruited from Henderson Middle School, and only youth ages 12-15 who score high on the Structured Assessment of Violence Risk In Youth (SAVRY) risk assessment tool will be considered for participation. SAVRY is a validated risk assessment designed to evaluate the risk of violent and aggressive behavior in youth ages 12-18 and typically takes 10-15 minutes to complete (Meyers & Schmidt, 2008). Furthermore, program participation is voluntary and upon approval from a youth’s parent or guardian and is limited to 30 participants per cohort. Furthermore, program recruitment will occur in December 2024 and December of 2025, with program activities scheduled from January through April of the following years. This recruitment strategy creates two cohorts that represent the treatment group: the 2024 and 2025 Cohorts.

The purpose of CITI Camp is to reduce delinquent behaviors and improve school performance and perceptions of law enforcement in youth ages 12-15. To assess program effectiveness, the research team will conduct a three-pronged quasi-experimental approach. The first approach comprises a one-group pretest-posttest design in which key outcomes are tracked and compared before and after participation in CITI Camp (see Figure 1). Supporting this assessment, primary data sources include pretest and posttest surveys. These surveys will be designed to capture youth’s self-reported delinquency and perceptions of law enforcement before and after program participation, with the pretest-survey including a needs assessment to inform services and mentoring styles. The research team will assess the impact of CITI Camp on delinquency and perceptions of law enforcement using paired t-tests and chi-square tests for independence.

Figure 1. Pretest-posttest Design.

O1	X	O2
Pretest Survey	Participation in CITI Camp	Posttest Survey

The second approach comprises a simple interrupted time series design using data collected from secondary sources (see Figure 2). Information on truancy, grades, and misconduct will be collected monthly on CITI Camp participants from participating schools for the duration of the academic year, along with police contacts from DPD. Regression analysis will be used to identify the impact of program participation on these outcomes.

Figure 2. Simple Interrupted Time Series Design.

O1	O2	O3	O4	O5	O6	O7	O8	O9	O10
Sep.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar	Apr.	May	Jun.
Pre-treatment				Participation in CITI Camp				Post-treatment	

The third approach considers a control group in an interrupted time series design (see Figure 3). In this design, the 2025 Cohort will serve as the control group for the 2024 Cohort. The control group comprises youth who scored similarly on the risk assessment tool but did not participate in CITI Camp in the same year. This approach minimizes the impact of selection bias by ensuring that both the treatment and control groups consist of youth who agreed to participate in CITI Camp, thus providing a more comparable basis for assessing the program’s impact. Information on truancy, grades, misconduct, and police contacts will be obtained from participating schools on the control group for the 2024 academic year. Regression analysis will be used to identify the impact of the CITI Camp on these outcomes.

Figure 3. Interrupted Time Series Design with Control Group.

2024 Cohort									
O1	O2	O3	O4	O5	O6	O7	O8	O9	O10
Pre-treatment				Participation in CITI Camp				Post-treatment	
2025 Cohort (In Academic Year 2024)									
O1	O2	O3	O4	O5	O6	O7	O8	O9	O10
Sep.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.

The program manager will oversee the tracking of metrics supporting the process evaluation. These metrics will be descriptively assessed by the research team and will capture the dosage and types of engagements with CITI Camp participants, which will be tracked at the individual level. Examples include the number of one-on-one mentor meetings, attendance at restorative

justice circles, and involvement in family outreach and wrap-around services. Additionally, the posttest survey administered to CITI Camp participants will gather valuable feedback on their experiences and perceptions of the program.

All records pertaining to CITI Camp participants will be kept confidential. Each participant will be assigned a unique identifier, and personal identifying information will be securely stored separately from research data. Access to participant records will be restricted to authorized personnel directly involved in the evaluation process. Measures will be implemented to ensure that only individuals with appropriate permissions can access participant data, and strict protocols will be followed to protect confidentiality and privacy throughout the data storage and analysis process.

#### **F. Community Input and Engagement**

Community input and engagement will be handled on several levels. The CITI Camp Project Manager will meet regularly with the schools' parent organizations to talk about the program and ascertain the impact CITI Camp is having on the school environment. He or she will also engage with the parents of participating youth regarding their children and family needs and connect them to resources in the community. Prevention Coordinators will also have an active presence in community outreach and engagement at school and community events.

#### **G. Youth Engagement**

The Project Manager will identify community service activities that the youth will participate in, which will help them build connections in their communities. Youth will also be offered opportunities to go on field trips to local institutions such as the Charles Wright Museum, Detroit Historical Museum, sporting events and other activities that broaden their horizons and expose them to new places and concepts.

**Section 5—Budget Narrative**

<b>Budget</b>	<b>Year One</b>	<b>Year Two</b>	<b>Total</b>
<b>Personnel</b>			
Project Manager	\$75,000	\$75,000	\$150,000
ASS Benefits 7.6%	\$ 5,700	\$ 5,700	\$ 11,400
Total Personnel			<b>\$161,400</b>
<b>Outreach Worker Contract</b> (4 workers, \$35/hr, 15 hrs per 16 weeks)			
Contract w DPSF for 4 workers	\$33,600	\$33,600	\$67,200
Contract reporting	\$ 3,300	3,300	\$ 6,600
Total Outreach Worker Contract			<b>\$73,800</b>
<b>Program Costs</b>			
Materials (printing & office supplies)	\$5,000	\$5,000	\$10,000
Transportation for field trips (buses)	\$4,000	\$4,000	\$ 8,000
Total Program Costs			<b>\$18,000</b>
<b>Evaluation</b>			
Contract w WSU	\$19,748	\$36,035	\$55,783
SAVRY Screening tool	529	258	\$ 787
Total Evaluation			<b>\$56,570</b>
<b>Training For DPD Officers</b>			
Contract with BFDI Training Institute (2 days for 25 officers + books yr 1) (2 days for 15 officers + books yr 2)	\$10,525	\$ 6,315	<b>\$16,525</b>
Total			<b>\$326,295</b>