



May 8, 2024

Honorable City Council

Subject: **Request to Amend the Official Compensation Schedule**

Recommendation is submitted to amend the 2023-2024 Official Compensation Schedule to include the following pay range adjustment:

Class Code	Classification	Current Salary		Recommended Salary		Bargaining Unit
		Minimum	Maximum	Minimum	Maximum	
010196	Assistant Chief of Police Sworn	\$104,275	\$163,934	\$104,275	\$179,400	9145 Non-Union

Request:

The above recommendation is at the request of Katrina Patillo, Director of Police Personnel.

Rationale:

The above request and recommendation is based on the ability to attract and retain essential personnel in the Police Department.

On March 21, 2024 the Board of Police Commissioners (BOPC) approved the proposed salary adjustment of the Assistant Chief of Police Sworn. The proposed salary is essential for recruitment and retention purposes and is based on the City of Detroit's ability to fund the increase.

The proposed salary recommendation is subject to City Council approval.

Respectfully submitted,

Denise Starr
Human Resources Director

DS/bvt
Attachments

cc: Budget Department
Mayor's Office

BY COUNCIL MEMBER_____

RESOLVED, That the 2023-2024 Official Compensation Schedule is hereby amended to reflect the following pay range, effective upon Council's approval.

Class Code	Classification	Current Salary		Recommended Salary		Bargaining Unit
		Minimum	Maximum	Minimum	Maximum	
010196	Assistant Chief of Police Sworn	\$104,275	\$163,934	\$104,275	\$179,400	9145 Non-Union

RESOLVED, That the Finance Director is hereby authorized to honor payrolls and vouchers in accordance with this resolution, the above communication and standard City of Detroit practices.