



CITY OF DETROIT
POLICE DEPARTMENT

May 6, 2024

HONORABLE CITY COUNCIL

RE: Implementation of 4% Wage Increase for Non-Union Uniformed Police Executives

It is the longstanding policy of the City of Detroit to pass on to non-union Police Department executive employees the wage increases and economic benefits that are received by their unionized peers and subordinate personnel. This policy enables the City to attract and retain the highest quality employees for these executive positions.

On July 1, 2024, the Detroit Police Command Officers Association, the Detroit Police Lieutenants and Sergeants Association and the Detroit Police Officers Association will receive a 4% wage increase. Therefore, we are recommending that your Honorable Body approve the attached resolution to provide for that same 4% wage increase, effective July 1, 2024, for the Non-Union Uniformed Police Executives on the attached Schedule A.

Respectfully submitted,

Katrina D. Patillo
Director, Police Personnel
Human Resources Bureau

Attachment: Schedule A

BY COUNCIL MEMBER _____ :

WHEREAS, it is the longstanding policy of the City of Detroit to pass on to non-union uniformed Police and Fire Executives the fringe benefit changes received by their unionized uniformed subordinates, and

NOW THEREFORE BE IT RESOLVED, that the 4% wage increase for non-union uniformed Police Department Executives shall be implemented in accordance with the foregoing communication and attached Schedule A, and be it further

RESOLVED, that the Finance Director is hereby authorized to honor payrolls and vouchers in accordance with the foregoing communication, this resolution, and standard City procedures.

SCHEDULE A

BU CODE	CLASS CODE	CLASSIFICATION	PROPOSED SALARY
9145	01-01-96	Assistant Chief of Police - Sworn	\$108,446 - \$170,492
9145	01-02-96	Assistant Chief of Police - Sworn - Education	\$110,592 - \$173,903
9145	01-01-93	Chief of Police	\$182,385 - \$292,128
9145	01-18-29	Deputy Chief of Police - Sworn	\$98,613 - \$164,476
9145	01-18-30	Deputy Chief of Police - Sworn - Education	\$100,599 - \$167,767