

Detroit City Council

2 Woodward Ave, Suite 1340

Detroit, MI 48226

Dear President Sheffield and Members of the Detroit City Council,

We, laboratory assistants and customer service representatives at Detroit Medical Center (DMC), write to you today regarding ongoing contract negotiations between DMC and Teamsters Local 283.

As you may know, we have been working under an expired collective bargaining agreement since December 2022. In recent months, negotiations have become contentious, and DMC has refused to bargain fairly. In fact, we have filed unfair labor practice charges against DMC with the National Labor Relations Board for failing to provide requested information, denying Local 283 representatives access to laboratories to meet with members, and bad faith bargaining.

We are demanding a living wage and affordable, high quality health insurance. DMC has offered us pennies in wage increases and refuses to discuss health care.

DMC Teamsters keep members of the Detroit metropolitan area safe and healthy, During the COVID-19 pandemic, we were hailed as heroes, but we are now being treated as zeroes. We deserve better and Detroit deserves better.

After nearly a year of unproductive negotiations and arbitration, we are asking the Detroit City Council to step in and support DMC workers.

You have an opportunity to make a positive impact on the lives of DMC workers and their families. We hope that you will do the right thing and demand DMC to engage in fair negotiations and make us a just offer.

Sincerely,

Muriel Bankston 