

Classification and Compensation Notification Form 9021



City of Detroit Classification and Compensation Notification Form

Section I – To Be Completed by Classification Compensation Analyst				
Department: Police	Division: Communications			
Requester: Shawn M. Belk	Requester Job Title: Employee Services Cons			
Date of Request: 6/1/23 (2/15/23)	Work Order #: 2023-016			
Request Type (s) Completed				
Select One	Position Evaluation/ Survey			
Select One				
Other:				
Section II – To Be Completed by Classification Compensation Analyst - Final Decision				
The 2022 - 2023 Official Compensation Schedule be amended to reflect the follow pay ranges:				
Class code	Classification	Current Salary	Recommended Salary	Bargaining Unit
013153	Administrative Supervisor – Emergency Telephone Services	\$61,101 - \$70,243	\$61,191 - \$82,609	9000 Non Union
013142	Senior Emergency Services Deployment Operator	\$50,712 - \$62,154	\$55,064 - \$74,336	1065 AFSCME
Section III- Approval Signatures				
1) Classification and Compensation Analyst			Date:	
<u>Paul Bellottie</u>			<u>6/23/2023</u>	
<input checked="" type="checkbox"/> Approved <input type="checkbox"/> Denied				
2) Chief Classification and Compensation Officer			Date:	
<u>[Signature]</u>			<u>6/27/23</u>	
<input checked="" type="checkbox"/> Approved <input type="checkbox"/> Denied				
3) Human Resources Director			Date:	
<u>[Signature]</u>			<u>6/27/23</u>	
<input checked="" type="checkbox"/> Approved <input type="checkbox"/> Denied				

Cc:



June 15, 2023

Honorable City Council

Subject: **Request to Amend the Official Compensation Schedule**

Recommendation is submitted to amend the 2022-2023 Official Compensation Schedule to include the following pay range adjustments:

Class Code	Classification	Current Salary		Recommended Salary		Bargaining Unit
		Minimum	Maximum	Minimum	Maximum	
013153	Administrative Supervisor – Emergency Telephone Services	\$61,101	\$70,243	\$61,191	\$82,609	9000 Non-Union
013142	Senior Emergency Services Deployment Operator	\$50,712	\$62,154	\$55,064	\$74,336	1065 AFSCME

Request:

The above recommendation is at the request of Director Katrina Patillo, Police Department.

Rationale:

The above request and recommendation are based on the ability to attract and retain essential personnel in the Communication Division of the Police Department.

To determine the appropriate salary ranges for the classifications, a market study was conducted using data from external survey sources. The proposed salaries are essential for recruitment and retention purposes and is based on the City of Detroit's ability to fund the increase.

The proposed salary recommendations are subject to City Council approval.

Respectfully submitted,

Denise Starr
Human Resources Director

DS/bvt
Attachments

cc: Budget Department
Mayor's Office

BY COUNCIL MEMBER _____

RESOLVED, That the 2022-2023 Official Compensation Schedule is hereby amended to reflect the following pay range, effective upon Council's approval.

Class Code	Classification	Current Salary		Recommended Salary		Bargaining Unit
		Minimum	Maximum	Minimum	Maximum	
013153	Administrative Supervisor – Emergency Telephone Services	\$61,101	\$70,243	\$61,191	\$82,609	9000 Non- Union
013142	Senior Emergency Services Deployment Operator	\$50,712	\$62,154	\$55,064	\$74,336	1065 AFSCME

RESOLVED, That the Finance Director is hereby authorized to honor payrolls and vouchers in accordance with this resolution, the above communication and standard City of Detroit practices.