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TO: The Honorable Detroit City Council

FROM: David Whitaker, Director 
Legislative Policy Division Staff

DATE: May 22, 2023

RE: **RESOLUTION ESTABLISHING INDUSTRY STANDARDS BOARD OF SPORTS ARENAS**

Council President Mary Sheffield requested that the Legislative Policy Division (LPD) draft a RESOLUTION ESTABLISHING INDUSTRY STANDARDS BOARD OF SPORTS ARENAS.

Please contact us if we can be of any further assistance.

President Pro Tem Tate moved on behalf of Council President Sheffield

BY COUNCIL PRESIDENT MARY SHEFFIELD

RESOLUTION ESTABLISHING INDUSTRY STANDARDS BOARD OF SPORTS ARENAS

WHEREAS, The mission of the Detroit City Council is to promote the economic, cultural and physical welfare of Detroit's citizens through Charter-mandated legislative functions; and

WHEREAS, The City of Detroit is committed to using the resources and power of City government to support, maintain, and encourage local industries, which serve our community and provide jobs that sustain families. For this purpose, in November 2021, the City Council passed the Industry Standards Board Ordinance; and

WHEREAS, This ordinance amends Chapter 12, Community Development, by adding Article XI, Industry Standards Boards. The enactment of this legislation will assist in the provision of safety in workplaces and working standards, and is a benefit to the city and its residents through increased physical and mental wellbeing, and economic growth, by providing for the creation of a nine member Industry Standards Board; and

WHEREAS, Subject to the limitations of the Local Government Labor Regulatory Limitation Act, MCL 123.1381 et seq, the powers and duties of an Industry Standards Board shall include the authorization to gather relevant information through: (1) **Investigation**. The Board shall have the authority to investigate market conditions, which may include but is not limited to, requests for information from the subject industry, reports from both employee and management perspective, and the distribution and gathering of surveys. (2) **Outreach**. The Board shall utilize worker organizations to assist in the collection of required information and promotion, and the engagement of workers in the subject industry in the process. Employers in the subject industry are strongly encouraged to assist in the dissemination of information and promotion of an Industry Standards Board. (3) **Hearings**. The Board shall, prior to issuing any recommendation, hold public hearings regarding the subject industry. All such public hearings shall be held at a time and location convenient to the employees of the subject industry and shall include interpretation services; and

WHEREAS, Pursuant to the ordinance, the Industry Standards Board could only be established after Council received an adequate petition report from CRIO (Department of Civil Rights, Inclusion and Opportunity). CRIO has issued the requisite report to Council, thereby allowing for the establishment of this board; and

WHEREAS, According to its report to Council, dated April 17, 2023, CRIO established that the petitioner, SEIU, has submitted the minimum 150 valid signatures of workers from the sports arena industry. Thereby, subject to Council approval, allowing for the establishment of the Industry Standards Board of Sports Arenas; and

WHEREAS, The nine Industry Standards Board of Sports Arenas appointments shall be individuals who either live or work in the city, appointed as follows: three members that are employees, or representatives which have been chosen by workers in the subject industry, three from the Mayor and three from the City Council, as outlined in Section 12-10-41 of the ordinance; and

WHEREAS, Once established, the required activities of the Industry Standards Board of Sports Arenas, which are also subject to the limitations of the Local Government Labor Regulatory Limitation Act, are to: (1) Evaluate and make findings regarding factors that may contribute to a shortage of workers or difficulty retaining workers in the subject industry. (2) Conduct educational outreach that increases public participation and enables the Board to identify industry specific practices that may negatively impact workers, consumers, and city residents. (3) Consider the required level of compensation in the subject industry to provide for family supporting wages sufficient to protect the health of residents. (4) Consider standards for the subject industry that would improve the health of its workers and the general community and receive and forward any complaints regarding the subject industry to the appropriate enforcement agency for review and potential action. **NOW THEREFORE BE IT**

RESOLVED, That the Detroit City Council hereby establishes the Industry Standards Board of Sports Arenas that will be comprised of nine members who will conduct outreach, investigate local working conditions, and report to City Council with recommendations to improve the subject workplace environments and to strengthen the industry's workforce; **BE IT FINALLY**

RESOLVED, That copies of this resolution shall be provided to Mayor Mike Dugan and Anthony Zander, the Director of CRIO (Department of Civil Rights and Inclusion).

