



May 30, 2023

Honorable City Council

Subject: **Request to Amend the Official Compensation Schedule**

Recommendation is submitted to amend the 2022 – 2023 Official Compensation Schedule to include the following pay range, subject to City Council approval:

Class Code	Classification	Current Salary Range	Proposed Salary Range	Barg Unit
264021	Environmental Health Specialist I	\$44,373 - \$54,742	\$50,200 - \$61,900	9000
264022	Environmental Health Specialist II	\$51,663 - \$67,086	\$55,676 - \$72,324	9000
264023	Environmental Health Specialist III	\$65,333 – \$85,227	\$66,638 - \$86,962	9000

Request:

The above recommendation is occasioned by a request from Christina Floyd, Deputy Public Health Director.

Rationale:

The above request and recommendation is based on the ability to attract and retain essential personnel in the Health Department.

To adjust the current salary range for these classifications, a market study was conducted using data from external survey sources that had comparable positions. Based upon the results, Classification and Compensation recommends the following pay ranges: Environmental Health Specialist I at \$50,200 - \$61,900, Environmental Health Specialist II at \$55,676 - \$72,324, and the Environmental Health Specialist III at \$66,638 - \$86,962. The proposed salary recommendations are subject to City Council approval.

Denise Starr
Human Resources Director

DS/pb

Attachments

cc: Budget Department
Mayor's Office

BY COUNCIL MEMBER_____

RESOLVED, That the 2022 - 2023 Official Compensation Schedule is hereby amended to reflect the following pay range, effective upon Council's approval.

Class Code	Classification	Salary Range	Barg Unit
264021	Environmental Health Specialist I	\$50,200 - \$61,900	9000
264022	Environmental Health Specialist II	\$55,676 - \$72,324	9000
264023	Environmental Health Specialist III	\$66,638 - \$86,962	9000

RESOLVED, That the Finance Director is hereby authorized to honor payrolls and vouchers in accordance with this resolution, the above communication, and standard City of Detroit practices.